

Effective Health & Safety Management System

Presented by Michaela Curtis
President at Cardinal Compliance Consulting, LLC



PLEASE

SILENCE

YOUR CELL PHONE



Effective Health & Safety Management System

Presented by Michaela Curtis

President at Cardinal Compliance Consulting, LLC



BWC MONTHLY UPDATE

May 2023

BWC Division of Safety & Hygiene Safety Updates

Lisa Conine

Ergonomics Consultant

BWC-Division of Safety & Hygiene

419-304-9149

Lisa.Conine@bwc.state.oh.us

BWC Educational Opportunities

Virtual Training

Qualifies for safety council rebate external training credit with submission of attendance certificate to safety council sponsor by 6-30-2023.

- May 18th- Work Zone Traffic Control and Safety (VTC)
- June 7-Safety Series Workshop Module 5: Electrical Safety and Lockout/Tagout Basics (VTC)
- June 15-Accident Analysis Half-Day Workshop (VTC)
- June 27-Safety Series Workshop Module 6: Machine Guarding and Powered Equipment Basics (VTC)

In-Person Classes

Qualifies for safety council rebate external training credit with submission of attendance certificate to safety council sponsor by 6-30-2023.

- Lima-June 6 – 7-OSHA General Industry 10-hour.

Northwest Ohio Safety & Health Day

Safety & Health Day- May 24th

- Owens Community College – Center for Fine and Performing Arts
- 7:30am-3:00pm
- Free
- Sessions
 - ✓ So you're new to safety: An introduction to workplace safety.
 - ✓ Fitness for duty and legal aspects for the safety professional.
 - ✓ Medical marijuana in the workplace for the safety/HR professional.
 - ✓ Ohio EPA's OCAPP Services and Regulatory Updates.
 - ✓ OSHA Update and Q&A with the AD.-Todd Jensen, OSHA Area Director.

Program Deadlines

Private Employers

May 1st-Managed Care Organization (MCO) open enrollment begins

- 26th-MCO open enrollment ends
- 31st-Drugs Free Safety Program (DFSP) application deadline for
- 31st-Transitional Work Bonus Program application for the July 1 start date

June 21st-Policy year 2023 first installment due

- 30th – Deadline for Industry-Specific Safety Program (ISSP) loss prevention activities
- 30th – Policy Activity Rebate (PAR) deadline to complete and record activities
- 30th -Deadline for Grow Ohio safety requirements if coverage became effective between July 1 and Dec. 31

Program Deadlines

Public Employers

- May 1st-MCO open enrollment begins.
 - 26th-MCO open enrollment ends.
 - 31st-Group Experience rating Program application deadline for July 1 start date
-
- June-No Program Deadlines

Safety Information

Public Employment Risk Reduction (PERRP) Celebrates 30 Years

- Did you know that for over 30 years 600,000 state and local government workers in Ohio have had the same safety and health protection on the job in Ohio that private employers have under OSHA?
- On April 20, 2023, The [Ohio Public Employment Risk Reduction Program \(PERRP\)](#) celebrated its 30th anniversary providing safe workplaces for Ohio's public employees.

Prevent Heat Illness at Work Poster

- OSHA added seven new languages to their [heat illness poster](#)

Safety Information

National Firefighter Registry for Cancer

- The Centers for Disease Control and Prevention (CDC), through the National Institute for Occupational Safety and Health (NIOSH), launched the [National Firefighter Registry for Cancer](#) online enrollment system for firefighters across the nation. The NFR for cancer is the largest effort undertaken by the nation to support and advance understanding of cancer in the fire service. For more information see the [National Firefighter Registry](#).

Effective Health & Safety Management System

Presented by Michaela Curtis

President at Cardinal Compliance Consulting, LLC



UPCOMING TOPICS/SPEAKERS

- June 20, 2023 – Hearing Conservation
- July 18, 2023 – Fall Protection
- August 15, 2023 – Positive Psychology: The Science of Being Happy

Dates are also located on the Black Swamp Safety Council Website



February - March Lunch Invoices **PAST DUE**

Invoices for February-March lunches were due April 28th. They went to the attention of the accounts payable person provided or just to accounts payable position.

Please check in with your accounts payable person to make sure they received the invoice. If they did not receive the invoice yet, please email bssc@northweststate.edu to ask for an electronic version.

We cannot accept Credit Card or ACH payments for these invoices, but we can accept checks/cash payments.

2023-2024 Membership Invoices

Due June 28th

Invoices for next year's membership fees went out around the end of April. They went to the attention of the accounts payable person provided or just to accounts payable position.

Please check in with your accounts payable person to make sure they received the invoice. If they did not receive the invoice yet, please email bssc@northweststate.edu to ask for an electronic version.

We **cannot** accept **ACH payments** for these invoices, but we can accept checks, cash or online through the website payments.

TODAY'S SPEAKER : Michaela Curtis

Health & Safety Consultant– Cardinal Compliance Consulting, LLC

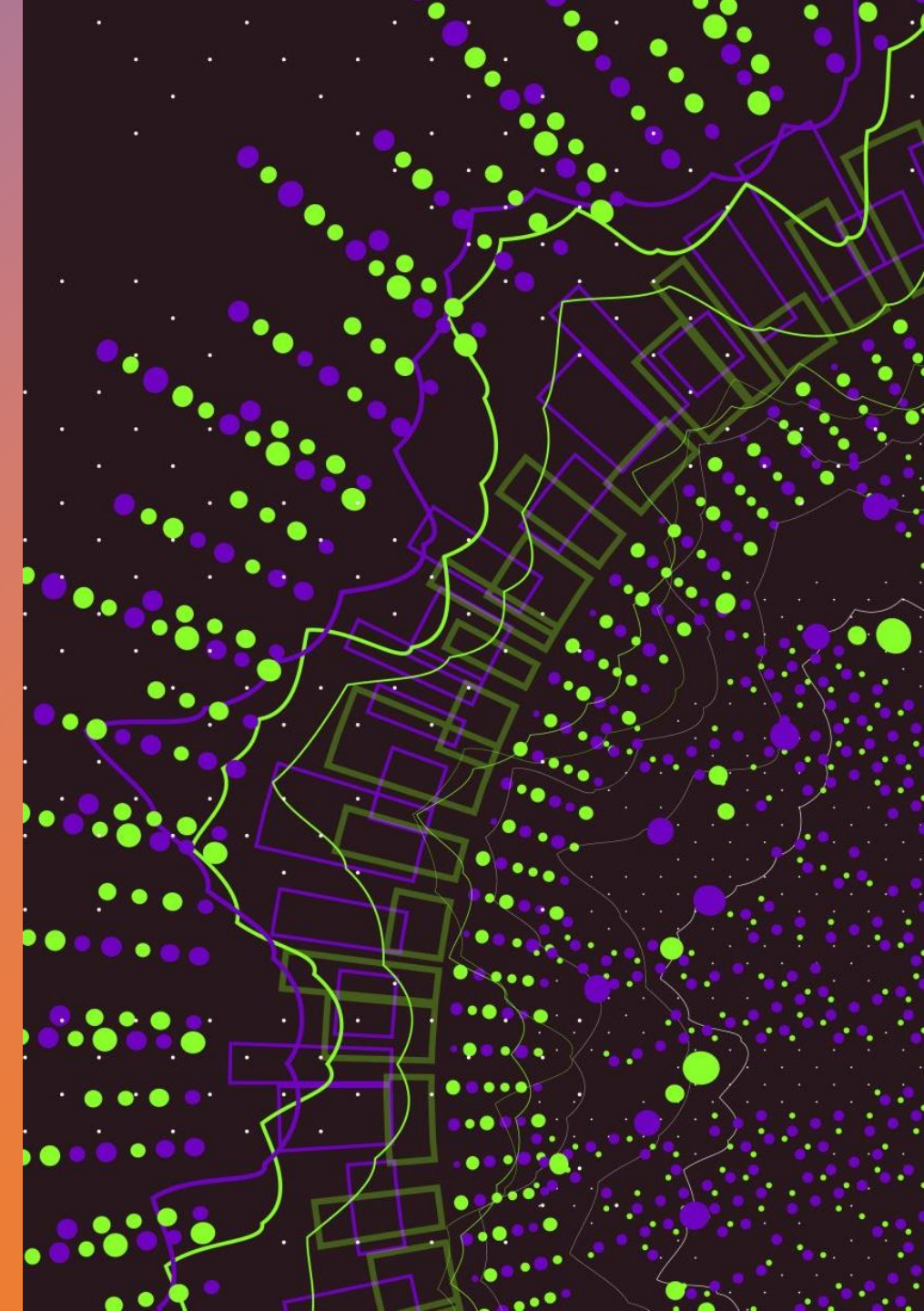
Michaela Curtis is a Health and Safety Consultant with Cardinal Compliance Consultants. She has been active in the EHS field for 6 years, providing Cardinal clients with various EHS services including, but not limited, to Safety Program creation and implementation, site safety support, facility audits and inspections, safety training, and Industrial Hygiene Monitoring. Michaela is a 2021 Columbia Southern Graduate with a bachelor's degree in occupational health and safety, she currently pursuing the CSP designation and returning to school to obtain her MBA. When Michaela is not helping clients achieve their safety goals, she is spending much treasured time adventuring and making memories with her fiancé and two children.

Elements of an Effective Health and Safety Program

Michaela Curtis, Health & Safety Consultant
Cardinal Compliance Consultants, LLC



HIGH QUALITY HEALTH AND SAFETY SOLUTIONS!

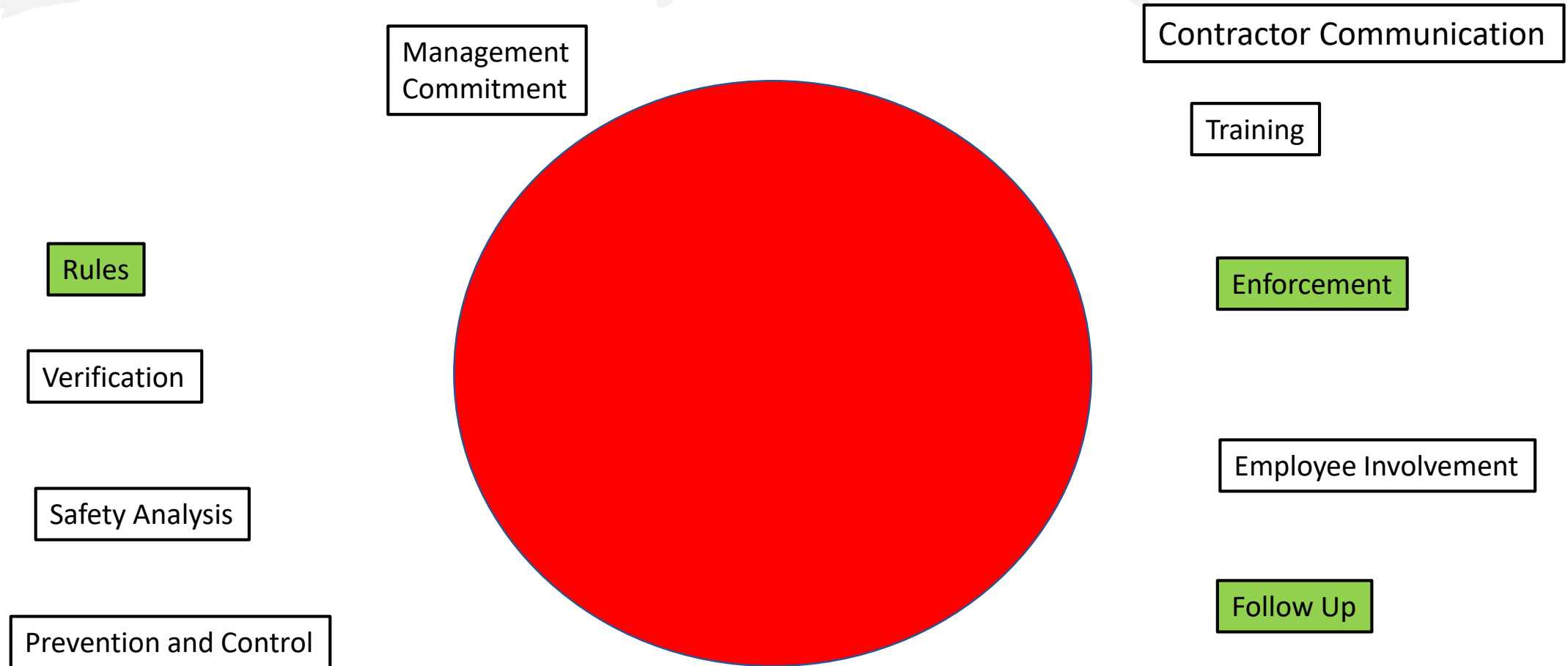




What does OSHA Recommend

- Management Commitment
 - Employee Involvement
 - Worksite Safety Analysis
 - Hazard Prevention and Control
 - Safety and Health Training
 - Verification
 - Contractor Communication
-
- What's Missing

Elements of an Effective EHS Management System



Unpreventable Employee Misconduct

- Rules
- Communication
- Verification
- Enforcement

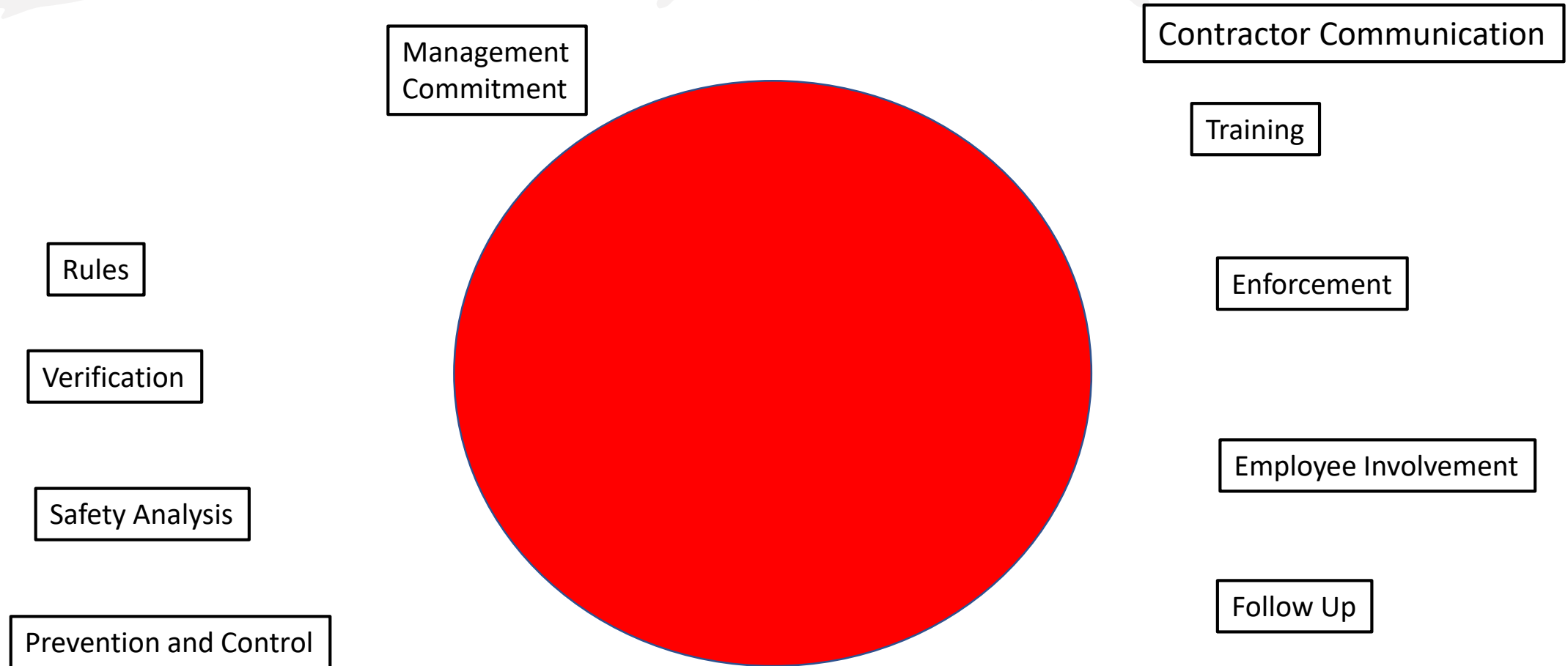




Worksite Analysis

- Use the tools available to you
 - JSA/JHA
 - Safety Audits
 - Safety Inspections
 - IH Monitoring
 - Employee Conversations

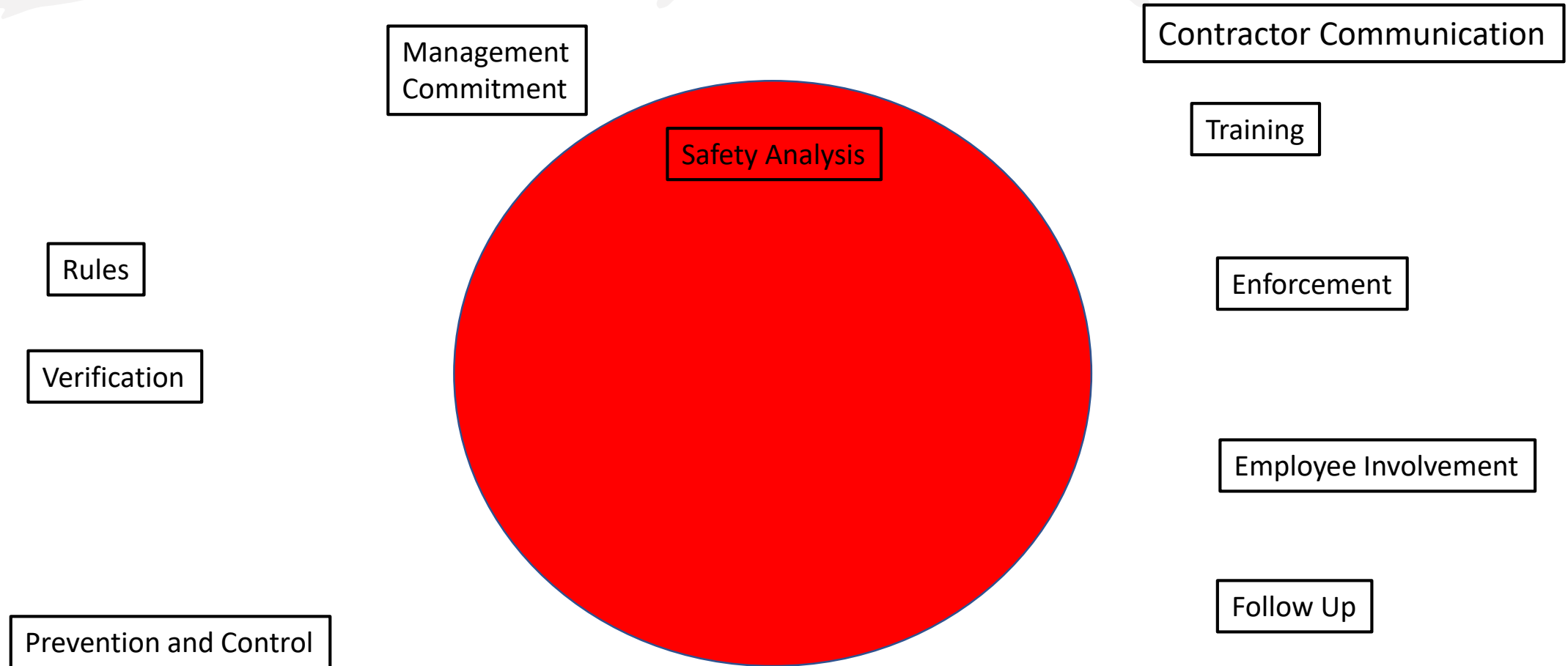
Elements of an Effective EHS Management System



Prevention and Controls

- Hierarchy of Controls
 - PPE
 - Engineering Controls
 - Work Practices
 - Administrative Controls
 - PPE

Elements of an Effective EHS Management System

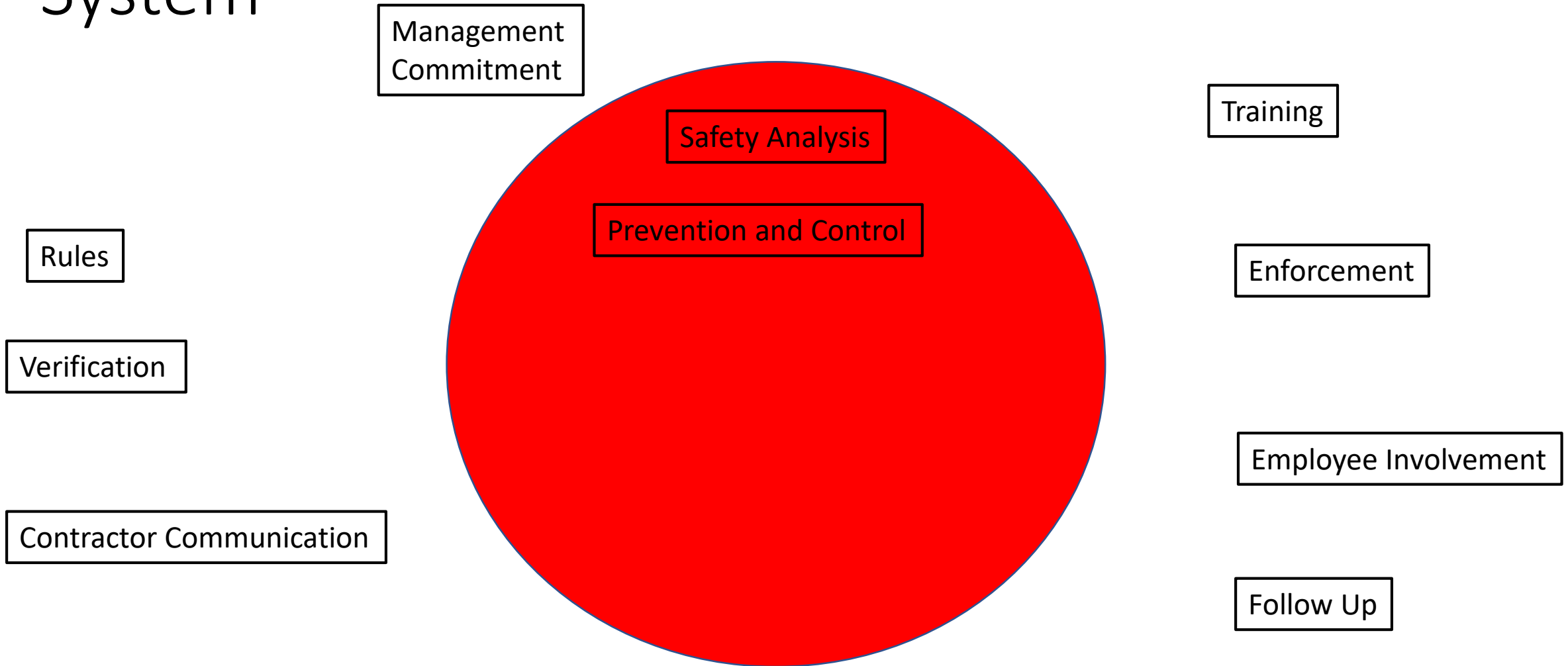




Rules

- Reasonable
- Enforceable
- Verifiable

Elements of an Effective EHS Management System

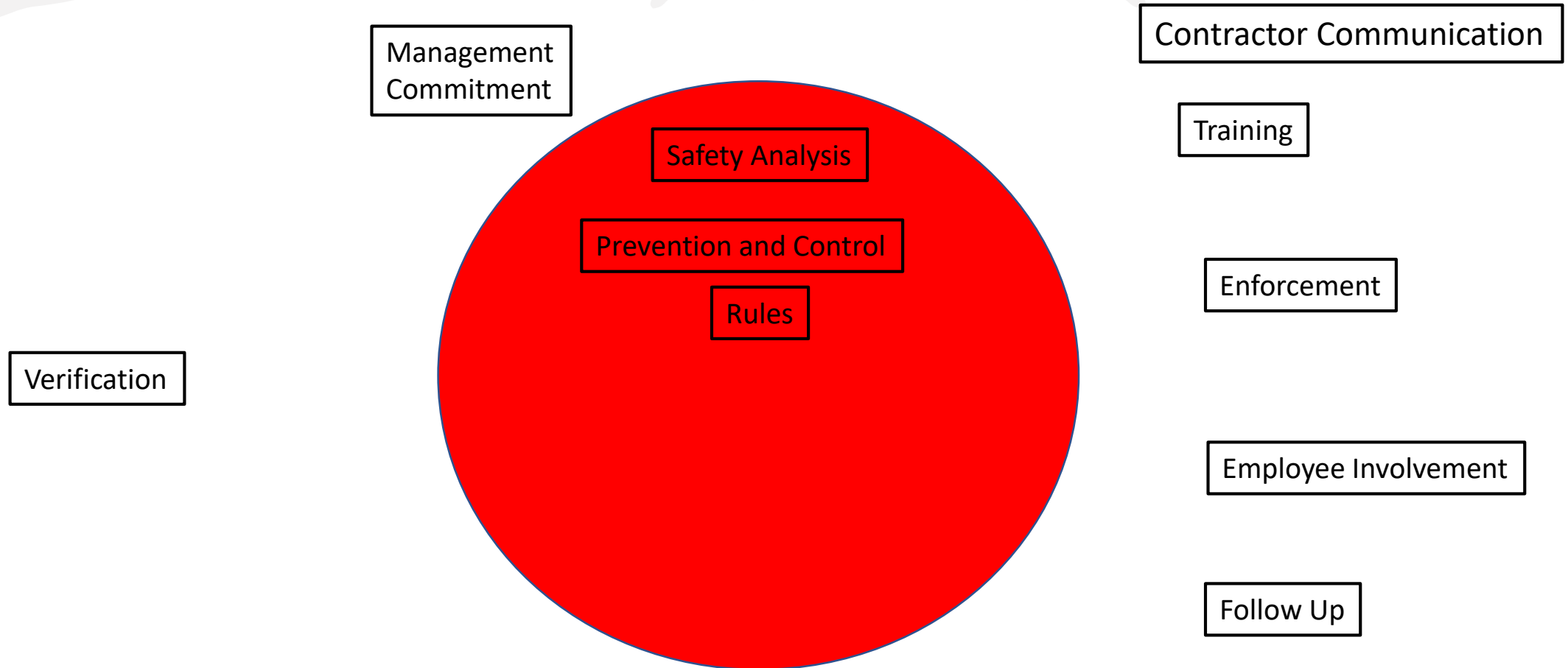




Training

- Engaging
 - Focus on Hazard Recognition
 - Relevant
 - Effective
-
- Pre-job Briefings
 - Safety Huddles

Elements of an Effective EHS Management System



Verification



ARE THE RULES EFFECTIVE TO
PROTECT THE EMPLOYEES?

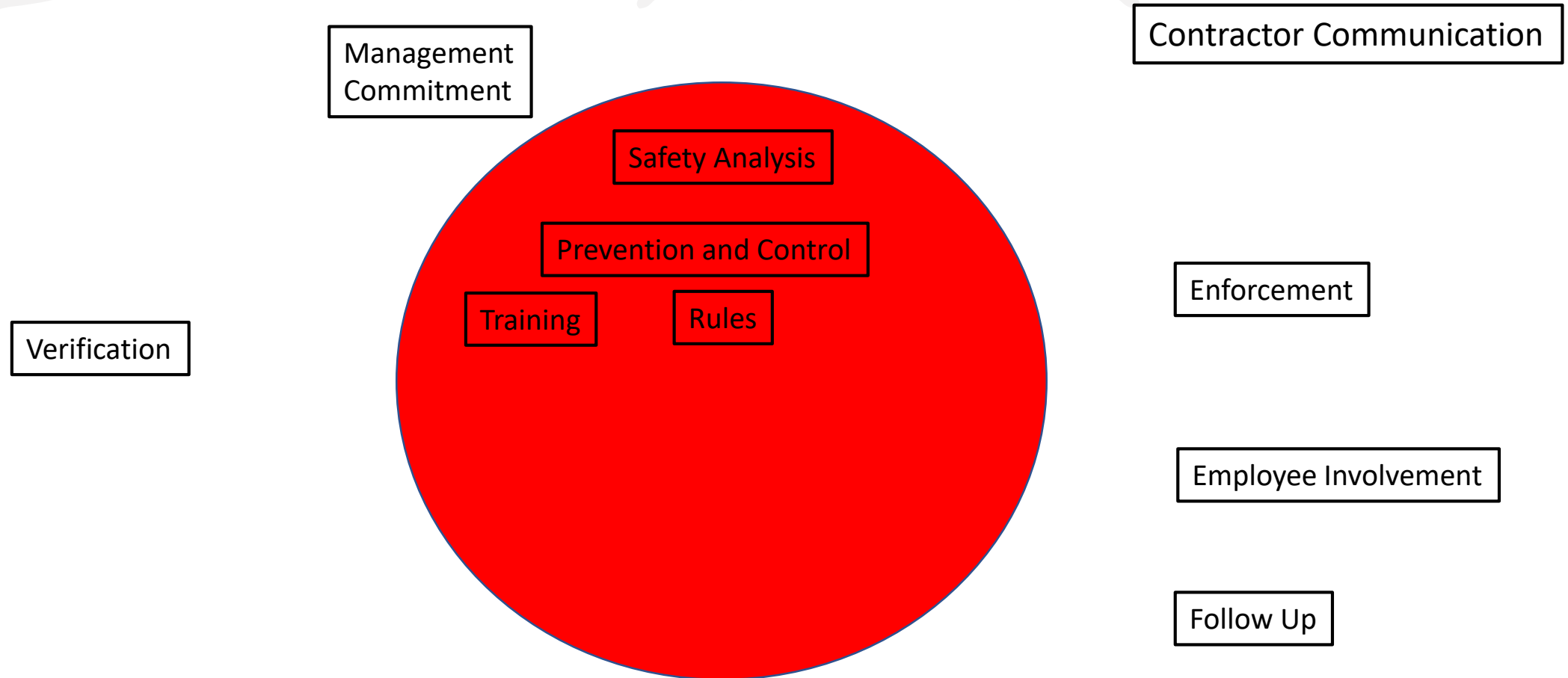


REGULAR
INSPECTIONS/AUDITS



METRICS

Elements of an Effective EHS Management System

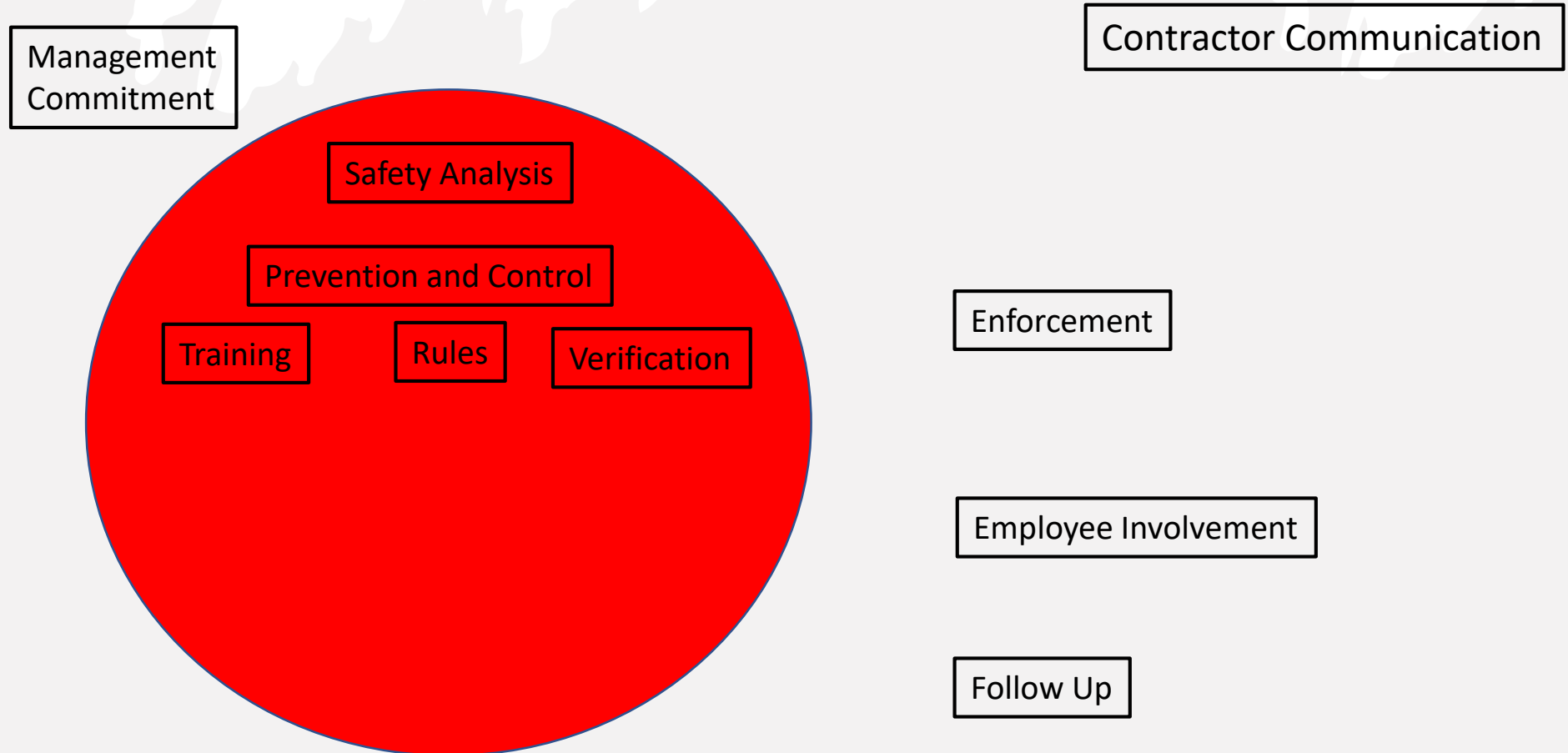




Employee Involvement

- Does your Safety Team include members throughout the organization?
- Strategic ESH Leadership
- Tactical ESH Leadership

Elements of an Effective EHS Management System



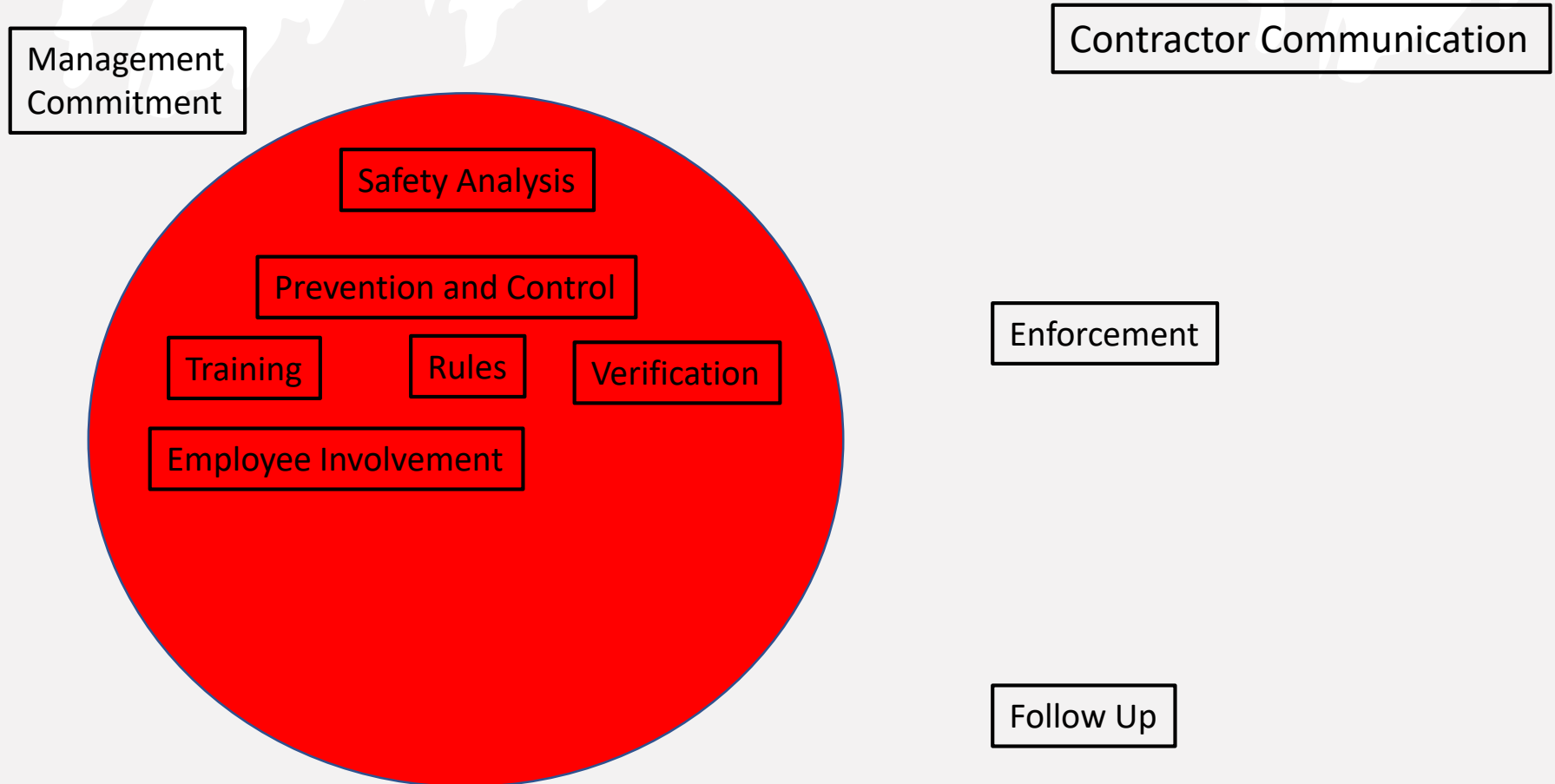
Enforcement of the Rules

You have to hold your employees, supervisors AND managers accountable.

Disciplinary Action

Performance Reviews

Elements of an Effective EHS Management System



Follow Up



CHECK IN TO SEE HOW ALL THE
PARTS ARE FUNCTIONING

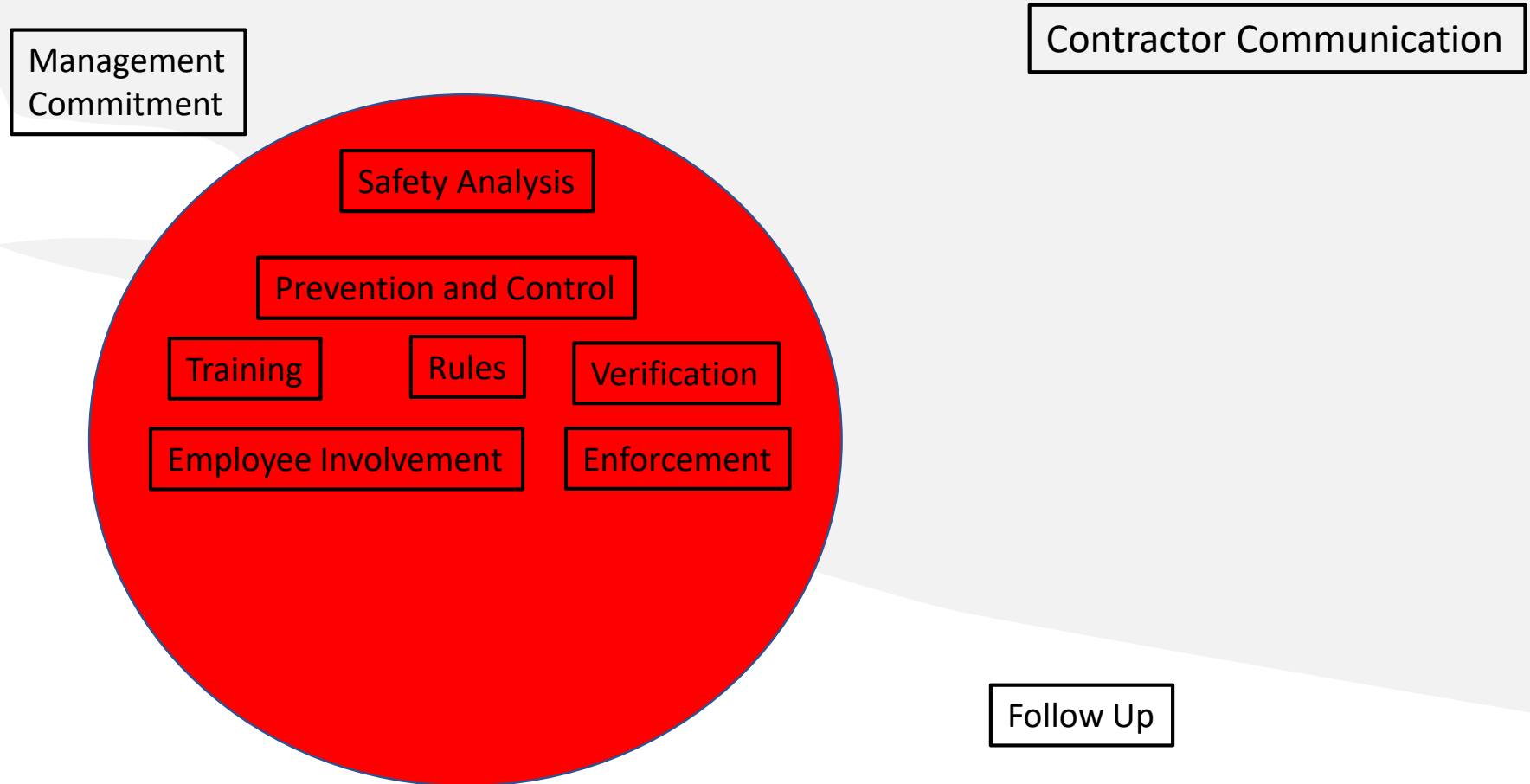


EMPLOYEE
INTERVIEWS/CONVERSATIONS



REVIEW OF METRICS

Elements of an Effective EHS Management System



Contractor Communication

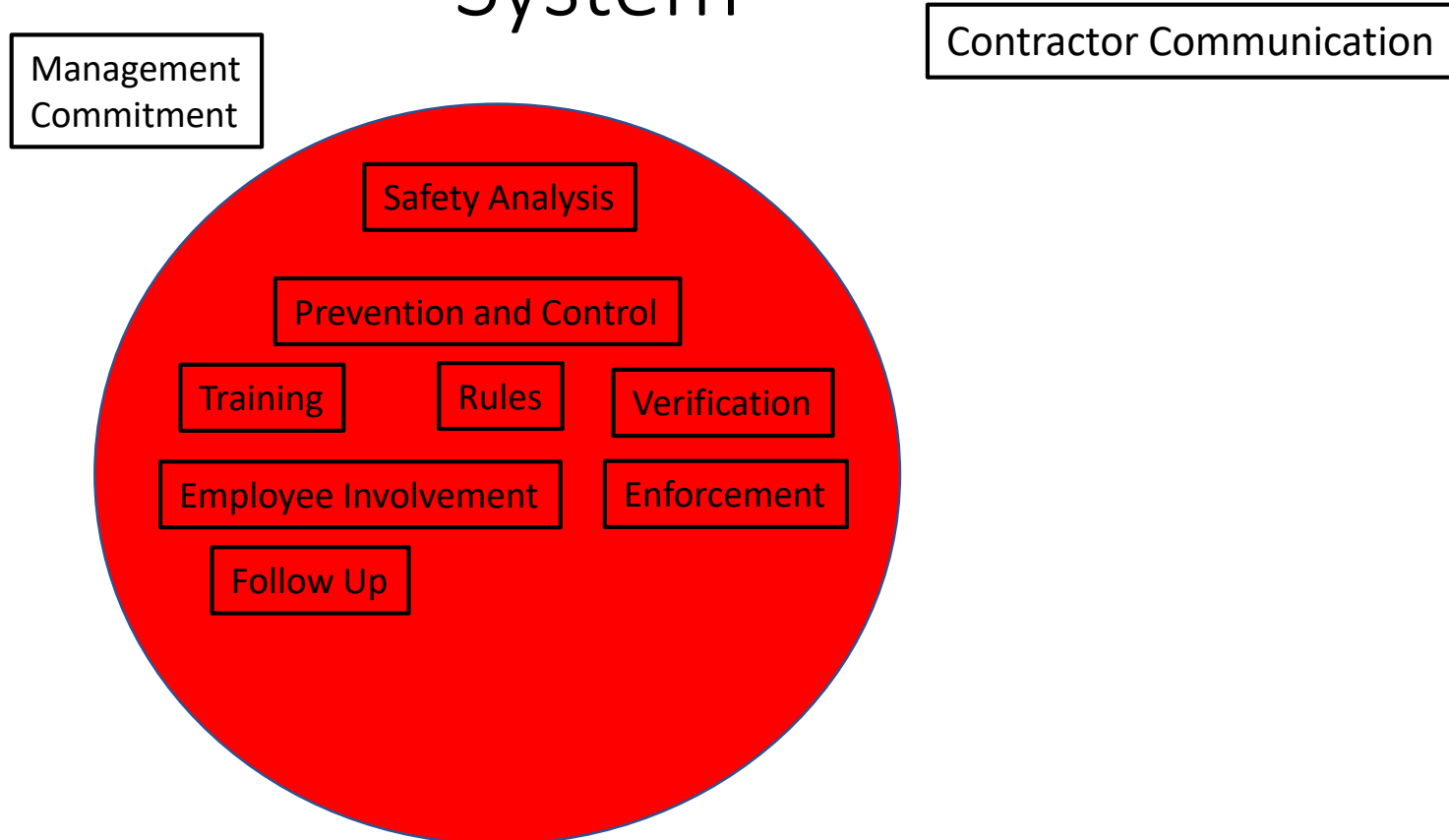
Includes

- Contractors
 - Companies
 - Individuals
- Staffing Agency Employees

Required to

- Be Aware of Types of Hazards
- Procedures to Avoid Hazards
- How to Report Incidents

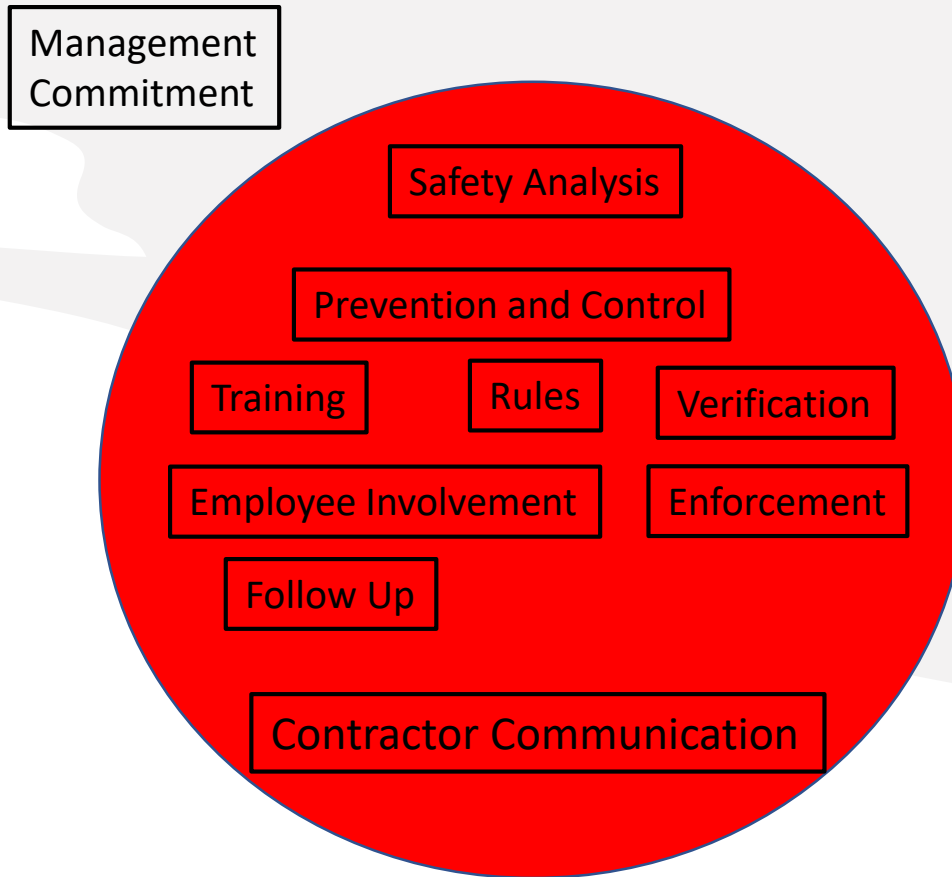
Elements of an Effective EHS Management System




Management Commitment

- What does Management Commitment look like?
 - Is EHS visible?
 - Is EHS included in the Business Plan?
 - Does Senior Management lead by example?
 - Is Management visible?

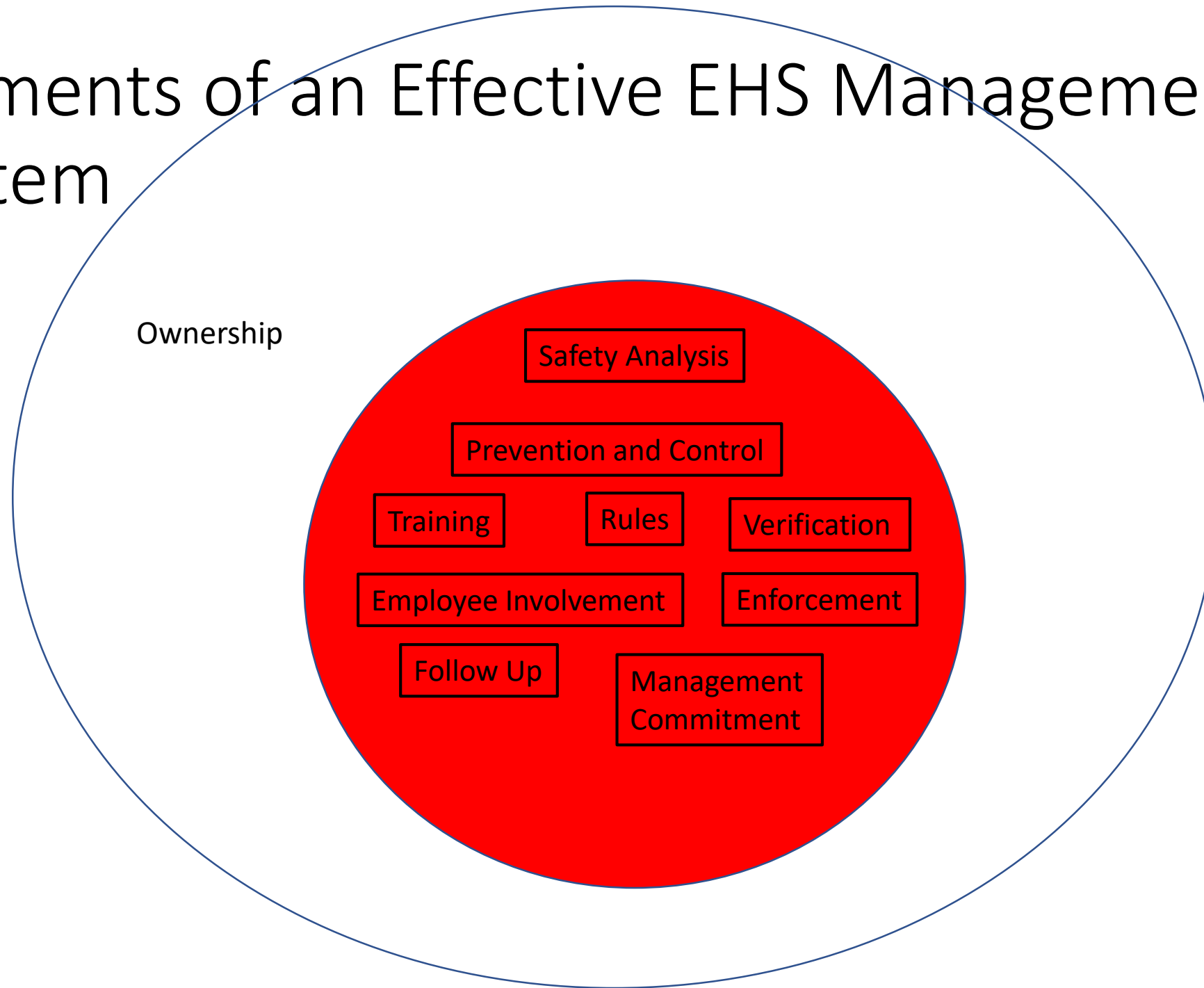
Elements of an Effective EHS Management System



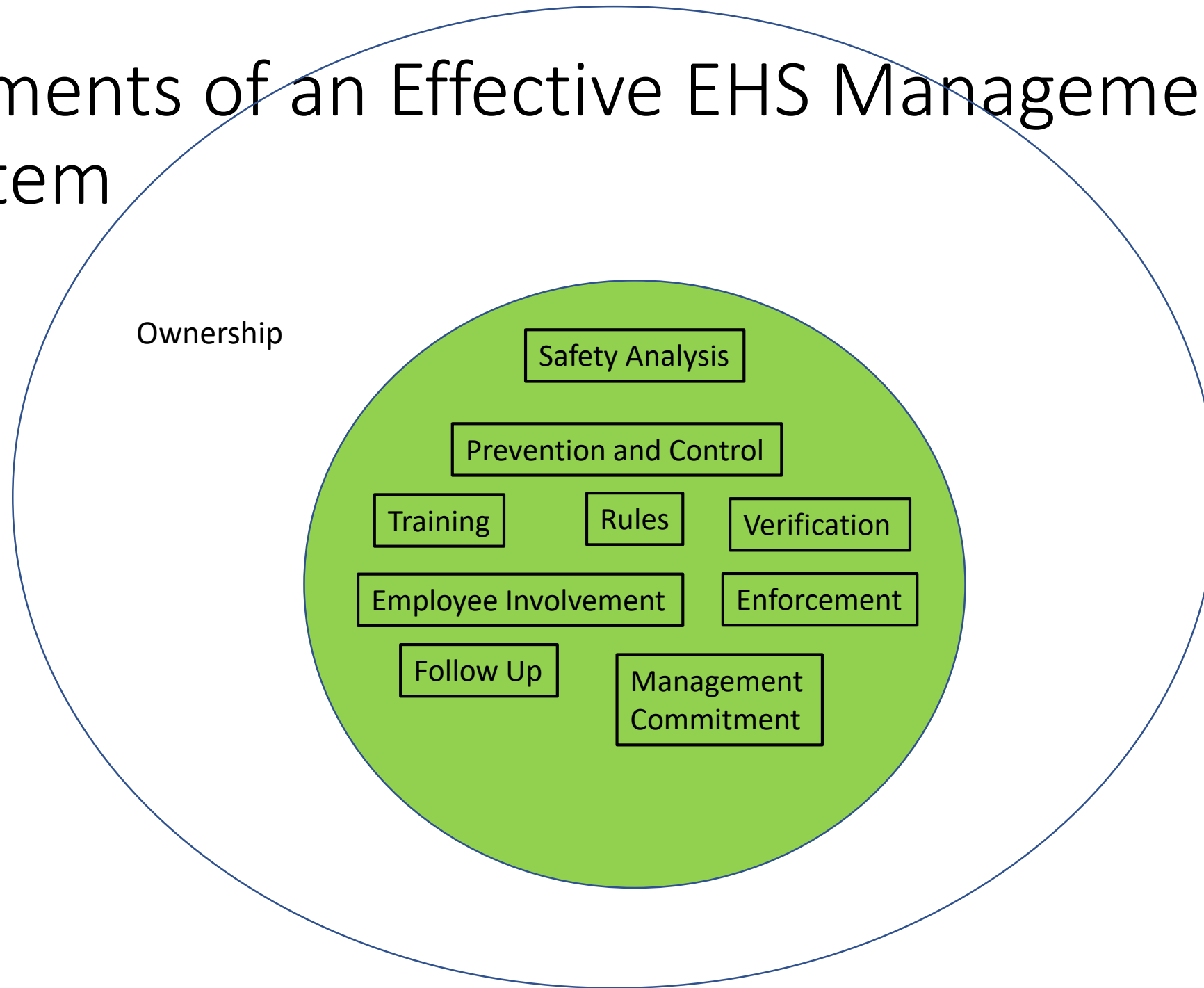


Can you succeed
absent Management
Commitment?

Elements of an Effective EHS Management System



Elements of an Effective EHS Management System





INCIDENT MANAGEMENT

- Recordkeeping & Reporting
- Investigation Process- Analysis
- Corrective Action & Follow up

ENVIRONMENTAL

- Ambient Air
- Wastewater Quality
- Storm Water Quality
- Waste Management
- Pollution Prevention
- Resource Conservation

WORK PRACTICE CONTROL

- Safety & Health Rules
- Contracted Services S&H
- SWI/SOP/JSA
- Job Observation Program

HAZARD CONTROL - HEALTH

- Hazard Communication
- Exposure Characterization
- Ergonomics
- Non-ionizing/Ionizing Radiation Program
- Asbestos and RCF Program
- Exposure Control
- Hearing Conservation
- Respiratory Protection
- TSCA Compliance
- Medical Surveillance

HAZARD CONTROL - SAFETY

- Planned S&H Inspection Program
- Housekeeping & Storage Practices
- Personal Protective Equipment
- Emergency Preparedness & Planning
- Project Safety & Health Reviews
- LOTO Program
- Fall Protection Program
- Mobile Equipment Program
- Confined Space Entry Program
- Electrical Safety Program
- Fire/Explosion Prevention Program
- Point of Operation Machine Guarding

EHS PROCESS CAPABILITY FACTORS

COMMITMENT

- Policy, Visibility, Expectations
- S&H Values & Role in Bus. Plan
- Responsibilities & Accountabilities for S&H
- Participation

ORGANIZATION

- Strategic S&H Leadership
- Tactical S&H Leadership
- Trained & Supported S&H Staff

COMMUNICATION

- Comm. Vehicles
- Pre-Job Briefings, Toolbox Mtgs. S&H Contacts
- Off-The-Job Safety Promo.
- Exp. Ass. Reporting & Feedback

ED&TRAINING

- Process
- Incident Prevent Fundamentals
- S&H Meetings
- New/Reassigned

MEASUREMENT

- Auditing, Monitoring, Analyzing
- Adherence to WP Rules
- Process for Managing S&H Suggestions & Concerns
- On-the-Job safety recognition program

ENABLING FOUNDATION FOR HSMS

Questions

- Rich Barcum
- rich@cardinalhs.net
- 419-882-9224

- www.cardinalhs.net

