

- Menu
 - Beef Pot Pie
 - Corn
 - Biscuit
 - Salad Bar
- Dessert
 - Cup Cakes and More
- Drinks
 - Soda and Water

PLEASE

SILENCE

YOUR CELL PHONE

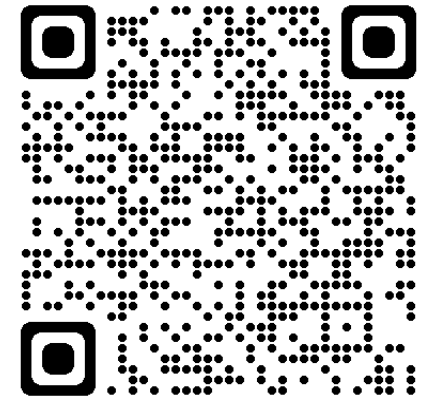




**Bureau of Workers'
Compensation**

MARCH SAFETY COUNCIL UPDATE

bwc.ohio.gov



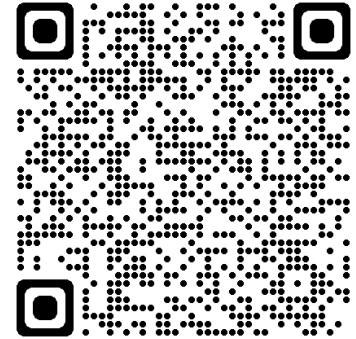
MONTHLY LEARNING MARCH - CONT.

March 19 – Effective safety teams half-day workshop
Youngstown Service Office


March 19 – Tree work essentials: Chainsaws, chippers and other safety concerns
Edison State Community College, Piqua, OH

March 20 – OSHA recordkeeping half-day workshop
Wigwam Event Center, Pickerington, OH

March 26 – Emergency preparedness planning half-day workshop
Canton Service Office



bwclearningcenter.com

 In-person classes and virtual training classes (VTC) qualify for Safety Council rebate external

MONTHLY LEARNING APRIL

April 1-3 – Certified safety professional (CSP) examination review

Indiana Wesleyan University, Independence, OH

April 1 - Emergency preparedness planning

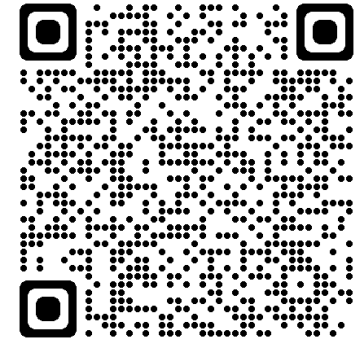
Edison State Community College, Piqua, OH

April 1-2 – Fall hazards in construction and maintenance


Wolf Event Center 201, Delaware, OH

April 3 – Emergency preparedness planning half-day workshop

Indiana Wesleyan University, Independence, OH



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 In-person classes and virtual training classes (VTC) qualify for Safety Council rebate external

MONTHLY LEARNING APRIL - CONT.

April 8 – Controlling workers' compensation costs

Mid-Ohio Conference Center (MOCC), Mansfield, OH

April 9-10 – OSHA 10: Construction safety basics

Independent Electrical Contractors (IEC), Columbus, OH

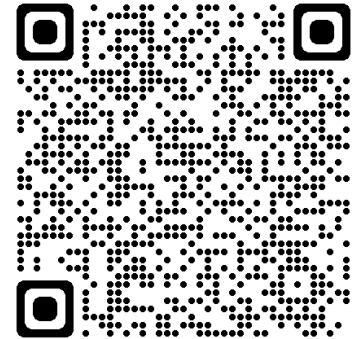
April 22-23 – Construction health and safety technician (CHST)

review


Cincinnati/Springdale Service Office

April 22 - Electrical safety in the workplace through insight and implementation of NFPA 70E

Independent Electrical Contractors (IEC), Columbus



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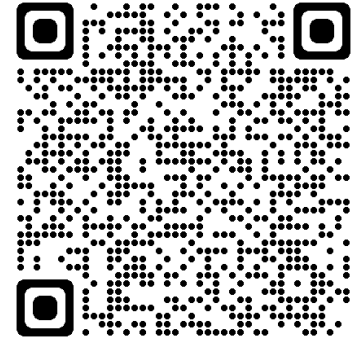
 In-person classes and virtual training classes (VTC) qualify for Safety Council rebate external

MONTHLY LEARNING APRIL - CONT.


April 22 – Safety for the non-safety professional
Cambridge Service Office

April 29 – Crisis de-escalation tactics and safe practices
Canton Service Office

April 29 – Lockout/tagout advanced principles
Cincinnati/Springdale Service Office

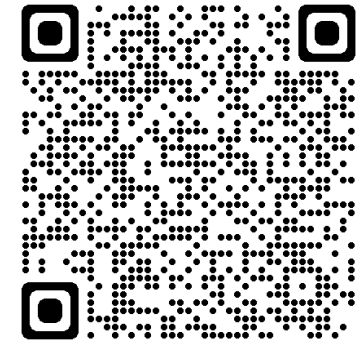


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 In-person classes and virtual training classes (VTC) qualify for Safety Council rebate external

VIRTUAL TRAINING MARCH

- **March 25-26** - Health hazard awareness & toxicology fundamentals
- **March 27** - Violence in the workplace

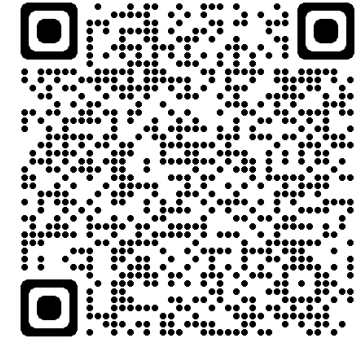


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 In-person classes and virtual training classes (VTC) qualify for Safety Council rebate external

VIRTUAL TRAINING APRIL

- April 2 - Machine guarding basics
- April 3 - Work zone traffic control and safety
- April 8-10 - Electrical safety maintenance (NFPA 70B) - practices for electrical equipment maintenance
- April 22 - Respirators: Do we need them?
- April 24 - Job safety analysis

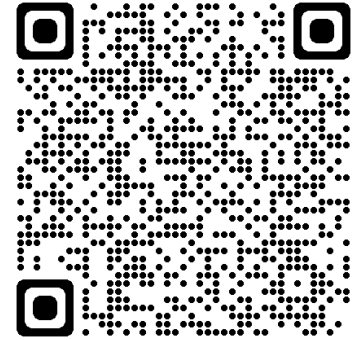


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 In-person classes and virtual training classes (VTC) qualify for Safety Council rebate external

WEBINARS MARCH/APRIL 2025

- March 25 - Lockout/tagout
- March 31 - Planning for distracted driving awareness month
- April 8 - Planning your fall prevention stand-down



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 In-person classes and virtual training classes (VTC) qualify for Safety Council rebate external

PRIVATE EMPLOYER IMPORTANT DATES

- **March 31** - PA last date to request change in PY 2024 estimated annual payroll (exposure)
- **March 31** - PA DFSP annual report due for preceding 7/1 start date
- **March 31** - PA claim impact reduction program (CIRP) training requirement deadline

PUBLIC EMPLOYER IMPORTANT DATES

- **March 31** - PEC snapshot date for experience calculation
- **April 15** - PEC individual retro billing invoice mailed for previous policy year
- **April 21** - PEC deferred premium payment due (January - May)

Ohio Bureau of Workers' Compensation

OSC25

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SAFETY TOPIC: PORTABLE LADDER SAFETY



CHOOSE THE RIGHT LADDER

- Stepladder, straight or extension ladder
- Know the weight capacity of the ladder
- Metal ladders and electricity don't mix

TYPE IA	TYPE I	TYPE II	TYPE III
300 pounds	250 pounds	225 pounds	200 pounds
Extra Heavy Duty Industrial Use	Heavy Duty Industrial Use	Medium Duty Commercial Use	Light Duty Household Use
			

SAFE USE

- Don't stand on the top cap or top step of a stepladder.
- Set up a straight or extension ladder at the correct angle.
- Don't climb a ladder while carrying objects.

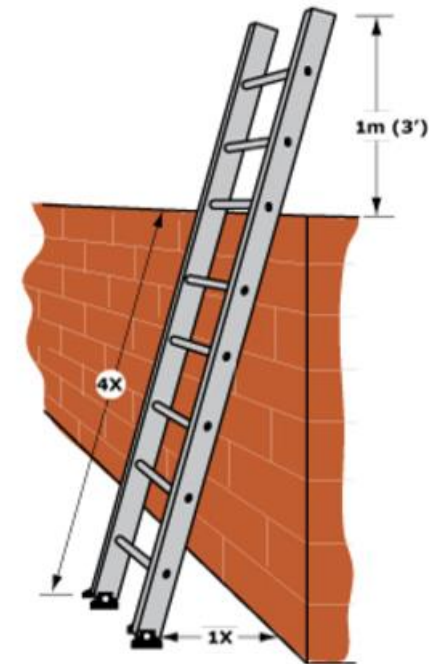


Image source: CCOHS (bottom)

INSPECTION AND STORAGE

1

Always inspect the ladder before use.

2

Do not use a damaged or broken ladder.

3

Store the ladder in a clean, dry location where it is not exposed to damage.

OFFICE OF SAFETY SERVICES - WE ARE HERE TO HELP

- On-site safety consultations
- Workplace hazard assessments
- Ergonomics and process safety reviews
- Industrial hygiene testing
- Training and education courses
- Grant opportunities for safety equipment





Bureau of Workers' Compensation

BWC.Ohio.gov

Questions

Please like and follow our Face Book Page

<https://www.facebook.com/profile.php?id=61570411467592>



UPCOMING TOPICS/SPEAKERS

- ✓ April 15, 2025 – Heat Stress
- ✓ May 20, 2025 - Finding Joy in the Workplace
- ✓ June 17, 2025 - Generational Gaps in the Workplace

Dates are also located on the Black Swamp Safety Council Website



Membership Invoices 2026

Invoices for next year's membership fees are going out in April. They will go to the attention of the accounts payable person provided or just to the accounts payable position.

We **cannot** accept **ACH payments** for these invoices, but we can accept checks, cash or online through the website payments.

If you have updates to your company's accounts payable departments please take one of the update forms from the table.



Fire Chief David Bowen

- David has been with the Napoleon Fire Department July 2023
- He was promoted to the rank of Lieutenant in 2009
- He was appointed as a full-time firefighter/paramedic in 2015 and then promoted to the rank of Captain in 2016
- In 2023 Dave was promoted to Fire Chief
- Dave has obtained a State of Ohio Firefighter II, Nationally Registered Paramedic, State Certified Fire and EMS Instructor
- Fire service has been a passion for Dave Since he was a little boy
- Dave has three wonderful children, Carter, Jackson, And Allison who are his world

Assistant Chief Jonah Stiriz

- Jonah began his career in fire service in 2010 with the Gorham-Fayette Fire Department
- April 2014 Jonah obtained his Paramedic Certification
- Jonah started with Archbold Fire Department in June 2014 until 2023
- November of 2015, Jonah made the move to start working for the Napoleon Fire and Rescue Department as a Full-Time Firefighter/Paramedic and became acting Fire captain two years later
- Jonah was promoted to Fire Captain in June 2020
- Jonah was promoted to Assistant Fire chief in April 2023
- Beyond his fire career he is a dad to three amazing sons, Ezekiel, Asher and Elijah

FIRE SAFETY INSPECTIONS

JONAH STIRIZ, ASSISTANT FIRE CHIEF



CONTENT

- Self Inspections
 - Fire Extinguisher Inspections
 - Exit/Emergency Lighting Inspections
 - Common Hazards Found
-

BUSINESS FIRE SAFETY CHECKLIST



Business Fire Safety Checklist

A fire can devastate a business. To determine the safety of your business from fire hazards, review these questions with employees. Every "YES" answer indicates a positive fire safety situation. However, every "NO" answer points to a hazard that needs to be corrected.

Fire Safety Plan	YES	NO	Housekeeping <i>(continued)</i>	YES	NO
Has a Fire Safety Plan been established for your facility?	<input type="checkbox"/>	<input type="checkbox"/>	Are all employees familiar with the fire safety plan?	<input type="checkbox"/>	<input type="checkbox"/>
Has your Fire Safety Plan been reviewed in the past year?	<input type="checkbox"/>	<input type="checkbox"/>	Are extension cords the correct size (wire gauge, electrical load, length)? They should be for portable equipment only.	<input type="checkbox"/>	<input type="checkbox"/>
Do all employees know what to do if they see a fire or smoke?	<input type="checkbox"/>	<input type="checkbox"/>	Are areas in and around the building kept free from accumulated packing materials, paper and other combustible materials?	<input type="checkbox"/>	<input type="checkbox"/>
Do you have a central meeting place outside and is it well-marked?	<input type="checkbox"/>	<input type="checkbox"/>	Are exits, stairways and hallways clutter-free at all times?	<input type="checkbox"/>	<input type="checkbox"/>
Do you have an employee accountability system?	<input type="checkbox"/>	<input type="checkbox"/>	Are all spills of flammable or combustible liquids or hazardous materials cleaned up promptly?	<input type="checkbox"/>	<input type="checkbox"/>
Are employees who are expected to use fire extinguishers trained annually?	<input type="checkbox"/>	<input type="checkbox"/>			
Is the local fire department acquainted with your facility, its location, and specific hazards?	<input type="checkbox"/>	<input type="checkbox"/>			
			Storage	YES	NO
Housekeeping	YES	NO	Are approved containers used for the storage and handling of flammable and combustible liquids?	<input type="checkbox"/>	<input type="checkbox"/>
Are staff members encouraged to keep their personal workplaces clean?	<input type="checkbox"/>	<input type="checkbox"/>	Are combustibles kept a safe distance from any heat source – at least 3 feet?	<input type="checkbox"/>	<input type="checkbox"/>
Are heating units checked at least annually?	<input type="checkbox"/>	<input type="checkbox"/>	Are hazardous materials properly labeled?	<input type="checkbox"/>	<input type="checkbox"/>
Where smoking is permitted is there an adequate supply of non-combustible receptacles for cigarettes that is distinct from containers for waste?	<input type="checkbox"/>	<input type="checkbox"/>	Are hazardous materials properly stored and disposed of?	<input type="checkbox"/>	<input type="checkbox"/>
Are waste containers emptied daily?	<input type="checkbox"/>	<input type="checkbox"/>	Do you have current MSDS (Material Safety Data Sheets) on site for hazardous materials?	<input type="checkbox"/>	<input type="checkbox"/>
Are electrical outlets checked regularly to ensure they are not overloaded?	<input type="checkbox"/>	<input type="checkbox"/>	When stacking material, is there at least 24 inches between the top of the stack and the ceiling?	<input type="checkbox"/>	<input type="checkbox"/>
Is nonessential electrical equipment turned off at the end of the workday?	<input type="checkbox"/>	<input type="checkbox"/>			

FIRE EXTINGUISHER INSPECTIONS



NFPA 10 Inspection Procedures.

Periodic inspection or electronic monitoring of fire extinguishers shall include a check of at least the following items:

- (1) **Location in designated place**
- (2) **Visibility of the extinguisher or means of indicating the extinguisher location**
- (3) **Access to the extinguisher**
- (4) **Pressure gauge reading or indicator in the operable range or position**
- (5) **Fullness determined by weighing or hefting**
- (6) **Condition of tires, wheels, carriage, hose, and nozzle for wheeled extinguishers**
- (7) **Indicator for nonrechargeable extinguishers using push-to-test pressure indicators**

EXIT AND EMERGENCY LIGHTING EQUIPMENT

OFC 604.6.1 Activation Test

An activation test of the emergency lighting equipment shall be completed monthly. The activation test shall ensure the emergency lighting activates automatically upon normal electrical disconnect and stays sufficiently illuminated for not less than 30 seconds.



OFC 604.6.2 Power Test

For battery-powered emergency lighting, a power test of the emergency lighting equipment shall be completed annually. The power test shall operate the emergency lighting for not less than 90 minutes and shall remain sufficiently illuminated for the duration of the test.



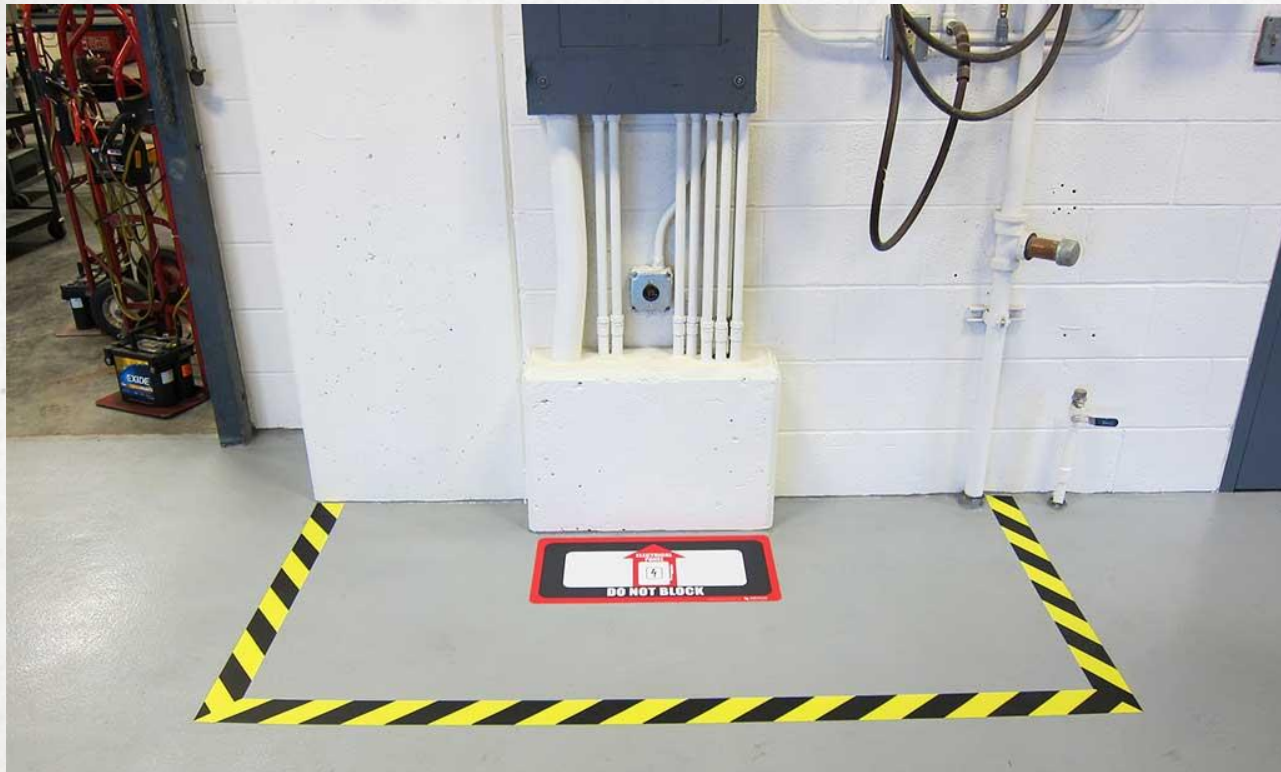
OFC 604.6.1.1 Activation Test Record

Records of tests shall be maintained. The record shall include the location of the emergency lighting tested, whether the unit passed or failed, the date of the test and the person completing the test.

Common Hazards Found



A working space of not less than 30 inches (762 mm) in width, 36 inches (914 mm) in depth and 78 inches (1981 mm) in height shall be provided in front of electrical service equipment. Where the electrical service equipment is wider than 30 inches (762 mm), the working space shall be not less than the width of the equipment.



A working space of not less than 30 inches (762 mm) in width, 36 inches (914 mm) in depth and 78 inches (1981 mm) in height shall be provided in front of electrical service equipment. Where the electrical service equipment is wider than 30 inches (762 mm), the working space shall be not less than the width of the equipment.



NFPA 1

13.7.4.3.7 Ceiling Tiles and Ceiling Assemblies.

Where automatic detectors are installed, ceilings necessary for the proper actuation of the fire protection device in accordance with NFPA 72 shall be maintained.

NFPA 1

13.3.3.3 Ceiling Tiles and Ceiling Assemblies.

Where automatic sprinklers are installed, ceilings necessary for the proper actuation of the fire protection device in accordance with NFPA 13 shall be maintained.

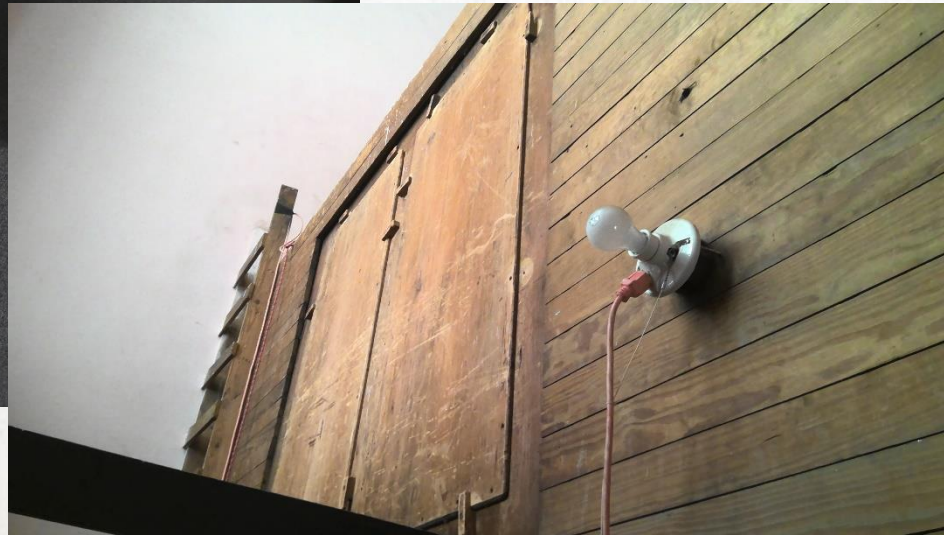


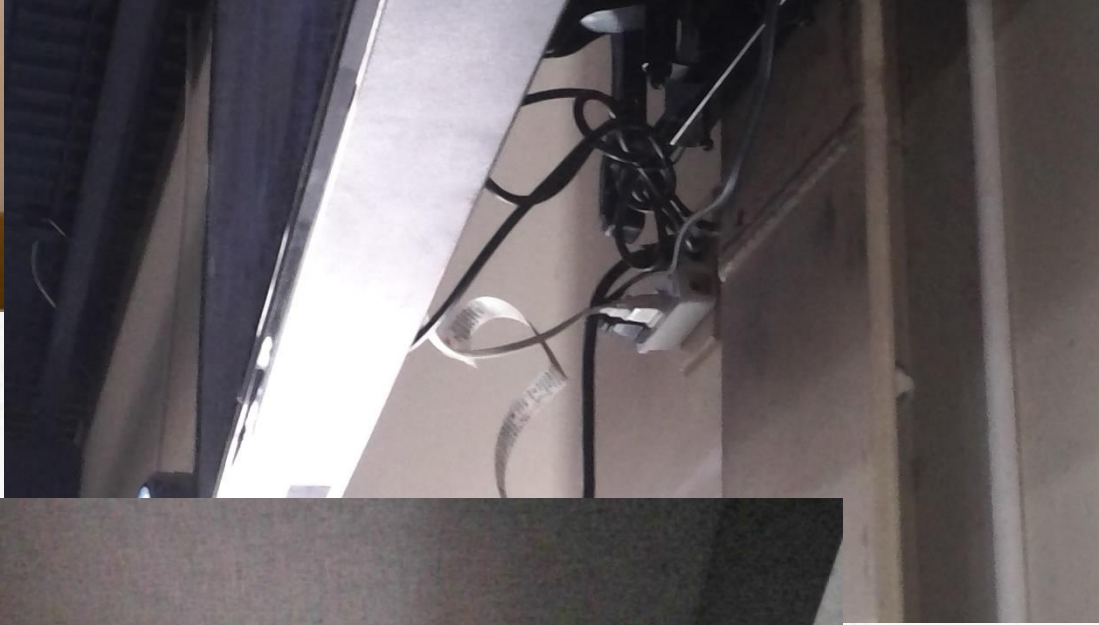
OFC 605.6 Unapproved Conditions
Open junction boxes and open-wiring splices shall be prohibited. Approved covers shall be provided for all switch and electrical outlet boxes.



OFC 605.5 Extension Cords

Extension cords and flexible cords shall not be a substitute for permanent wiring. Extension cords and flexible cords shall not be affixed to structures, extended through walls, ceilings or floors, or under doors or floor coverings, nor shall such cords be subject to environmental damage or physical impact. Extension cords shall be used only with portable appliances.





OFC 605.4 Multiplug Adapters

Multiplug adapters, such as cube adapters, unfused plug strips or any other device not complying with NFPA 70 as listed in rule 1301:7-7-80 of the Administrative Code shall be prohibited.

(a) 605.4.1 Power Tap Design

Relocatable power taps shall be of the polarized or grounded type, equipped with overcurrent protection, and shall be listed in accordance with UL 1363 as listed in rule 1301:7-7-80 of the Administrative Code.

(b) 605.4.2 Power Supply

Relocatable power taps shall be directly connected to a permanently installed receptacle.

(c) 605.4.3 Installation

Relocatable power tap cords shall not extend through walls, ceilings, floors, under doors or floor coverings, or be subject to environmental or physical damage.

Questions?

