

- Menu

- Shredded Chicken or BBQ Beef
- Roasted Redskin Potatoes
- Mixed Veggies
- Salad Bar

- Dessert

- St. Patrick's Day Parfaits

- Drinks

- Soda/Water

**Like our brand new flooring? We do too, and we would like to kindly ask all of us to be just a little more careful so as not to spill if possible. Thank you!**

PLEASE

SILENCE

YOUR CELL PHONE



# Follow us for Updates!

Please like and follow our Face Book Page

<https://www.facebook.com/profile.php?id=61570411467592>



# UPCOMING TOPICS/SPEAKERS

- ✓ April 21, 2026 – Team Safety Kahoot Challenge
- ✓ April-May Membership invoices being sent out
  - ✓ May 19, 2026 – Human Trafficking
  - ✓ June 16, 2026 – Safety Leadership

*Dates are also located on the Black Swamp Safety Council Website*



# Membership Invoices 2027

Invoices for next year's membership fees are going out in April. They will go to the attention of the accounts payable person provided or just to the accounts payable position.

We **cannot** accept **ACH payments** for these invoices, but we can accept checks, cash or online through the website payments.  
**<https://blackswampsafety.org/>**

If you have updates to your company's accounts payable departments please take one of the update forms from the table.



# MEETING ATTENDANCE CREDIT

In order to qualify for meeting attendance credit, an employer representative must sign in and attend the **ENTIRE** meeting.

- Lunch begins at 11:20-11:30 AM.
- The presentation starts at 12:00 PM and ends at 1:00 PM.
- The Black Swamp steering committee has the final authority to determine whether or not an employer receives credit based on their **arrival and departure** times.

**\*Please plan accordingly, if you choose to Pay at the Door and then do not show up, you will be charged/invoiced for the meal(s).\***



*Dates are also located on the Black Swamp Safety Council Website*

# OSHA announces New Poster

- **Job Safety and Health Workplace Poster**
  - tells workers their rights under the Occupational Safety and Health Act.
- **Employers do not need to replace previous versions of the poster. |**

## OSHA CARES

As an employee, you have the right to:

- A safe workplace
- Speak up about safety and health concerns without retaliation
- Report an injury or illness
- Training in a manner you understand
- Be provided required safety equipment
- Request an OSHA inspection and speak with the inspector
- File a complaint with OSHA about workplace hazards
- Free safety and compliance assistance from OSHA at any time

## THAT YOU GO HOME SAFE

Call us at 800-321-OSHA  
or visit [OSHA.gov/workers](https://www.osha.gov/workers)



OSHA 3169-02F 2024



# BWC & BSSC host: OSHA 10 Hr. Class



**Cost:** FREE

**Dates:** April 29 & 30, 2026

**Times:** 8:30 a.m. – 3:00p.m.

**Location:** Sauder Woodworking Co.  
Brush Creek Building  
831 West Barre Road  
Archbold, OH 43502

**Registration:** [BWC Learning Management System](#)

Log in and search by keyword “Sauder”

\*eligible for one Safety Council credit

Contact: [Dayna.N.1@bwc.ohio.gov](mailto:Dayna.N.1@bwc.ohio.gov) with questions



# **Bureau of Workers' Compensation**

# MARCH SAFETY COUNCIL UPDATE

Black Swamp Safety Council

**Dayna Noble**

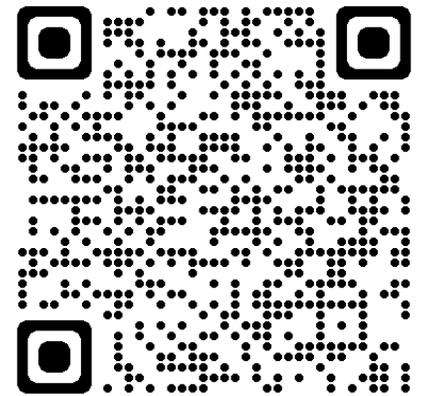
Safety Consultant

Toledo Service Office

567-204-8917

Dayna.N.1@bwc.ohio.gov

bwc.ohio.gov



# MONTHLY LEARNING MARCH

**March 18** - Combustible dust hazards: Recognition, evaluation and control recommendations *Canton Service Office*

**March 18** - Electrical safety in the workplace through insight and implementation of NFPA 70E

*Independent Electrical Contractors (IEC), Columbus, OH*

**March 23-27** - Hazardous waste operations and emergency response 40-hour

*Del-Co Water Co. Wolf Event Center 201, Delaware, OH*



[bwclearningcenter.com](http://bwclearningcenter.com)



In-person classes and virtual training classes (VTC) qualify for Safety Council rebate external training credits.

# MONTHLY LEARNING MARCH - CONTINUED

**March 25-26** - OSHA 10: Industry safety basics

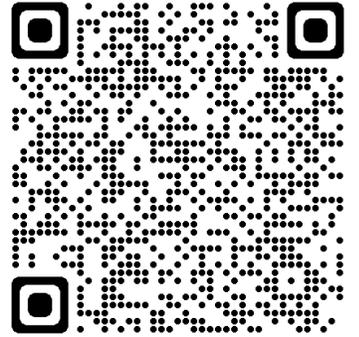
*Edison State Community College, Piqua, OH*

**March 25** - Tree work essentials: Chainsaws, chippers, and other safety concerns

*Independent Electrical Contractors (IEC), Columbus, OH*

**March 25** - Emergency preparedness planning half-day workshop

*Indiana Wesleyan University, Independence, OH*



[bwclearningcenter.com](http://bwclearningcenter.com)

In-person classes and virtual training classes (VTC) qualify for Safety Council rebate external training credits.



# MONTHLY LEARNING APRIL

**April 8** - Electrical safety in the workplace through insight and implementation of NFPA 70E

*Indiana Wesleyan University, Independence, OH*

**April 8-9** - Fall hazards in construction and maintenance

*Del-Co Water Co. Wolf Event Center 201, Delaware, OH*

**April 27-30** - Electrical hazard recognition and abatement

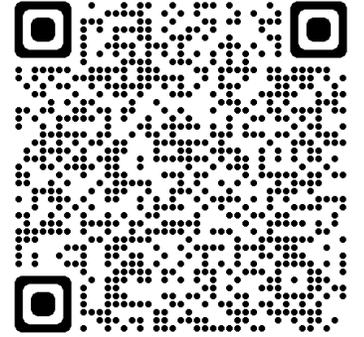
*Canton Service Office*

**April 28** - First aid in the workplace

*Cambridge Service Office*

**April 30** - Safety for the non-safety professional

*Del-Co Water Co. Wolf Event Center 201, Delaware, OH*



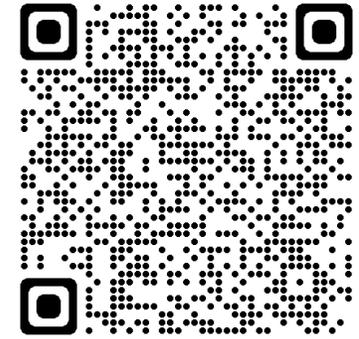
[bwclearningcenter.com](http://bwclearningcenter.com)



In-person classes and virtual training classes (VTC) qualify for Safety Council rebate external training credits.

# VIRTUAL TRAINING MARCH

- **March 5** - Crisis de-escalation tactics and safe work practices workshop
- **March 17**- Hazard communication half-day workshop
- **March 24** - Health hazards and toxicology fundamentals workshop
- **March 26** - Accident analysis half-day workshop
- **March 31** - Safety series workshop module 5: Electrical safety and LOTO basics



[bwclearningcenter.com](http://bwclearningcenter.com)



In-person classes and virtual training classes (VTC) qualify for Safety Council rebate external training credits.

# VIRTUAL TRAINING APRIL



[bwclearningcenter.com](http://bwclearningcenter.com)

- **April 1** - Machine guarding basics
- **April 6** - Work zone traffic control and safety
- **April 9** - Wellness in the workplace
- **April 14-16** - Electrical safety maintenance (NFPA 70B) practices for electrical equipment maintenance
- **April 21-22** - Ergonomics: Basic principles
- **April 29** - Respirators: Do we need them?

 In-person classes and virtual training classes (VTC) qualify for Safety Council rebate external training credits.

# PRIVATE EMPLOYER IMPORTANT DATES – MARCH AND APRIL

- **March 31** - PA Claim Impact Reduction Program (CIRP) **training requirement deadline**
- **March 31** - PA Substance Use Prevention and Recovery (SUPR) **annual report due** for preceding July 1 start date
- **March 31** - PA Substance Use Prevention and Recovery (SUPR) Program **application deadline** for July 1, 2025, start date
- **March 31** - PA last date to request change in PY 2025 **estimated annual payroll**
- **April** – No deadline dates



# PUBLIC EMPLOYER IMPORTANT DATES – MARCH AND APRIL

- **March 31** - PEC snapshot date for experience calculation
- **April 15** - PEC Individual retro billing invoice mailed for previous policy year (approx. date)
- **April 21** - PEC deferred premium payment due (January - May)

# OFFICE OF SAFETY SERVICES – WE ARE HERE TO HELP

On-site safety consultations

Workplace hazard assessments

Ergonomics and process safety reviews

Industrial hygiene testing

Training and education courses

Grant opportunities for safety equipment



# Laura Mattimoe

- Laura has worked as an OSHA compliance officer in consultation for seven years, helping businesses across northwest Ohio reach their health and safety goals.
- She brings fresh insight into hazard assessment and policy development, using common sense approaches and novel ideas. She has helped several businesses achieve their goals of safer worksites for their employees. She received her Bachelor of Science in Environmental Health from Bowling Green State University and her Master of Science in Occupational Health from the University of Toledo.

# **CONTROL OF HAZARDOUS ENERGY (LOCKOUT/TAGOUT)**

Black Swamp Safety Council



**Bureau of Workers'  
Compensation**

# MEET THE PRESENTER

**LAURA  
MATTIMOE**

[Laura.Mattimoe@bwc.ohio.gov](mailto:Laura.Mattimoe@bwc.ohio.gov)

419-260-4347



# DISCLAIMER

BWC makes no guarantee, express or implied, to the thoroughness or effectiveness of any content provided for compliance training or other purposes. Information included in these training materials is intended to assist you in your compliance and safety training efforts.

Completion of any BWC training does not release you from any legal obligation to provide training or ensure compliance with any applicable laws, regulations, codes or standards.

You are encouraged to conduct site specific safety training and periodic workplace inspections. References to specific companies or products are provided for illustrative purposes only and are not intended as endorsement of those companies or products by the Ohio Bureau of Workers' Compensation

# SCOPE

Covers servicing and maintenance of machines when unexpected *start-up* or *release* of stored energy could cause injury.

**Does not cover:**

- Construction, agriculture, maritime
- Power generation, transmission, distribution
- Electrical hazards covered in Subpart S
- Oil & gas well drilling and servicing

# APPLICATION

Standard does not apply to:

- Work on cord and plug connected electric equipment  
Exclusive control must be maintained
- Hot tap operations  
Continuous service is essential; employee provided alternative protection
- Normal production operations  
See Subpart O – Machine Guarding



Photo courtesy of BWC employee  
Roman Wilshanetsky

# APPLICATION

Servicing and/or maintenance during normal production operations are covered if:

- Remove or bypass a guard or other safety device
- Required to place any part of his or her body into the point of operation or an associated danger zone exists during a machine operating cycle

# APPLICATION

## **Exception to using full LOTO – minor servicing**

Minor tool changes and adjustments, and other minor servicing activities, which take place during normal production operations, are not covered by this standard if they are:

**Routine**

**Repetitive**

**Integral**

To the use of the equipment for production, provided that the work is performed using alternative measures which provide effective protection.

# TAGOUT



Photo courtesy of BWC employee  
Debra Higginson

- Alternative when Lockout can not be achieved.
- A warning not to restore energy.
- It is not a physical restraint. Another means must be used to block the energy sources.
- Tags should be standardized throughout the facility.
- A tag by itself should have a pull strength of 50 lbs. and resist deterioration from weather or chemical exposure.

# EMPLOYEE TYPES

- Authorized employee - Person who locks or tags machines/equipment to perform servicing
- Affected employee - One who is required to use machines/equipment on which servicing is performed under lockout/ tagout or who must work in such an area
- Other employees - All employees who are or may be in an area where energy control procedures may be utilized

# EQUIPMENT PROCEDURES

Procedures shall be developed, documented, and utilized for the control of potentially hazardous energy for each piece of equipment.

- If machinery or pieces of equipment are similar, just one procedure will cover all like pieces.

## Exception

- The employer need not document the required procedure for a particular machine or equipment when all eight elements exist.

# ENERGY CONTROL PROCEDURE

Procedures shall clearly and specifically outline:

- Scope
- Purpose
- Authorization
- Rules
- Techniques for the control of hazardous energy
- Enforcement

# PROTECTIVE MATERIAL/HARDWARE

The employer shall provide locks, tags, chains, wedges, key blocks, adapter pins, self-locking fasteners, or other hardware

Lockout/tagout devices shall be:

- ***Identifiable***
- Durable
- Standardized
- Substantial
- The only device used for ***controlling*** energy
- Not be used for other purposes

# PROTECTIVE MATERIALS/HARDWARE



Photos courtesy of BWC employee Roman Wilshanetsky and Mark Walsh

# PERIODIC INSPECTION

Each energy control procedure must be separately inspected ***annually*** to ensure the energy control procedure is adequate and is being properly implemented by the ***authorized*** employee in accordance with the LOTO standard.

- The inspection is performed by an authorized employee other than the one(s) utilizing the energy control procedure being inspected.

# EMPLOYEE RETRAINING

Employee retraining shall be provided for all authorized and affected employees when there is:

- A change in their **job** assignments
- A change in machines, equipment, or processes that present a new **hazard**
- A **change** in the energy control procedure
- A periodic inspection reveals there are deviations from or inadequacies in the employee's knowledge or use of the energy control procedures

# RELEASE FROM LOCKOUT/TAGOUT

Before LOTO devices are removed, the following actions must be taken:

- Work area inspected for tools, parts, equipment components
- Work area checked to ensure employees are in a safe location
- Notify affected employees of removal of LO/TO

# TESTING/POSITIONING

Testing or positioning of equipment with power on:

- Clear the **equipment** of tools and materials
- Remove employees from the equipment
- Remove the lockout/tagout devices
- **Energize** and proceed with testing/positioning with machine guarding/other safety protections
- De-energize and **reapply** energy control measures.

# OUTSIDE CONTRACTORS

- Inform the outside contractor of your lockout procedures and supply them with a copy.
- Review a copy of the outside contractor's lockout procedures.
- Verify both contractors and your employees understand and comply with all procedures.

# GROUP LOCKOUT/TAGOUT

Service or maintenance performed by a group shall utilize a procedure which equally protects all authorized employees equivalent to that provided by the implementation of a personal lockout or tagout device.

- With more than one crew, there will be a PRIMARY AUTHORIZED PERSON to **coordinate** all the efforts.
- Each authorized employee shall **attach** their lock to the energy isolating device or to a group lock box.
- Each authorized employee must **personally** remove their own devices when they stops working on the equipment.

# SHIFT/PERSONNEL CHANGES

Specific procedures must be used during shift or personnel changes to ensure the continuity of lockout/tagout protection

- Provision for the orderly transfer of lockout/tagout devices between off-going and oncoming employees to minimize hazards

# QUESTIONS?

Contact me for additional support and resources:

**LAURA  
MATTIMOE**

[Laura.Mattimoe@bwc.ohio.gov](mailto:Laura.Mattimoe@bwc.ohio.gov)

419-260-4347



Questions?

Questions?

&

Thank you!