

- **Menu**

- Burgers/Bratwurst
- Potato Salad
- Chips
- Salad Bar

- **Dessert**

- Whoopie Pies 2 Flavors – Chocolate Chip with Vanilla Frosting & Chocolate with Vanilla Frosting

- **Drinks**

- Soda/Water

PLEASE

SILENCE

YOUR CELL PHONE



# Follow us for Updates!

Please like and follow our Face Book Page

<https://www.facebook.com/profile.php?id=61570411467592>



# Safety Training Interest Survey

Please take the survey at your table!

The Black Swamp Safety Council Steering Committee is considering offering safety training to help expand the knowledge of our Black Swamp Safety Council members.

These classes would be available at a fee.

Please take a moment to let us know which training opportunities you might be interested in that would be valuable to your organization.



# Website Safety Egg Hunt

The June Winner is:

**Terry Hendricks!**

# UPCOMING TOPICS/SPEAKERS

- ✓ August 18, 2026 – Drugs in the Workplace
- ✓ September 15, 2026 – Ergonomics
- ✓ October 20, 2026 – Chemical Safety

*Dates are also located on the Black Swamp Safety Council Website*



# MEETING ATTENDANCE CREDIT

In order to qualify for meeting attendance credit, an employer representative must sign in and attend the **ENTIRE** meeting.

- Lunch begins at 11:20-11:30 AM.
- The presentation starts at 12:00 PM and ends at 1:00 PM.
- The Black Swamp steering committee has the final authority to determine whether or not an employer receives credit based on their **arrival and departure** times.

**\*Please plan accordingly, if you choose to Pay at the Door and then do not show up, you will be charged/invoiced for the meal(s).\***



*Dates are also located on the Black Swamp Safety Council Website*



# **Bureau of Workers' Compensation**

# July safety council update

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Black Swamp Safety council

**Dayna Noble**

Safety consultant

Region 4 service office

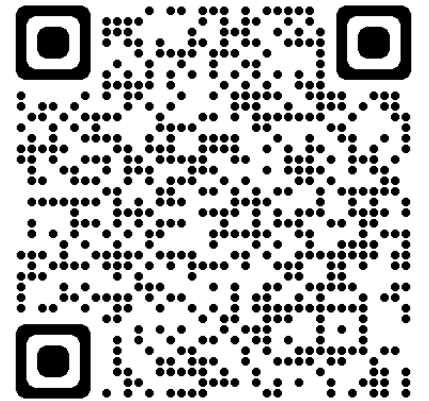
567-204-8917

Dayna.noble@bwc.ohio.gov

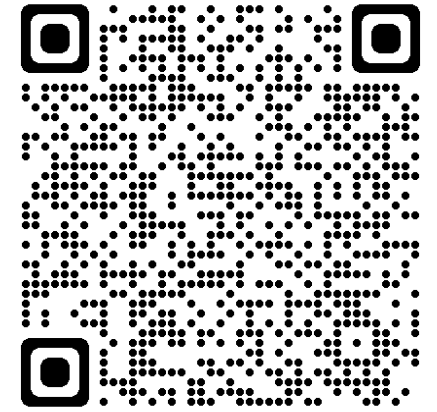


**Bureau of Workers'  
Compensation**

bwc.ohio.gov



# Monthly learning – July and August



bwclearningcenter.com

**August 25** - Certified safety professional (CSP)  
examination review

*Indiana Wesleyan University, Independence, OH*

**August 26** - Electrical safety in the workplace through  
insight and implementation of NFPA 70E

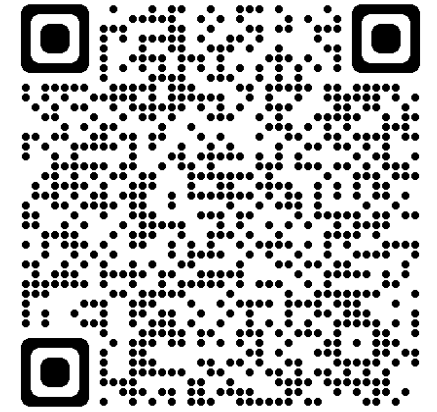
*Del-Co Water Co. Wolf Event Center 201,  
Delaware, OH*



In-person classes and  
virtual training classes (VTC)  
qualify for Safety Council  
rebate external training credits.

# Virtual learning - July and August

- **Aug. 25** - Confined space: Identification and safe practices workshop
- **Aug. 27**- Safety series workshop module 1:  
Introduction to OSHA requirements and safety culture basics



[bwclearningcenter.com](http://bwclearningcenter.com)

 In-person classes and virtual training classes (VTC) qualify for Safety Council rebate external training credits.

# Private employer important dates - July and August

- **July 31** - PA **.99 EM Construction Cap** deadline to opt out (U-108) or submit Safety Management Self-Assessment (SH-26)
- **July 31** - PA **Substance Use Prevention and Recovery (SUPR)** Program, BWC recommends the accident analysis training for the initial program year be completed by this date.
- **Aug. 31** - PA PY 2025 **payroll true-up report** and **payment** deadline. There is no grace period.
- **Aug. 31** - **Self-insured assessment payment** due – second half

# Public employer important dates - July and August

- **July 31** - PEC **Deductible Program application** deadline for 1/1/2027 start date
- **July 31** - PEC **Group Retrospective application** deadline for 1/1/2027 start date
- **July 31** - PEC **Claim Impact Reduction Program (CIRP) application** deadline for 1/1/2027 start date (initial year applicants)
- **July 31** - PEC **Retrospective Rating application** deadline for 1/1/2027 start date
- **August** - No deadline dates

# Office of Safety Services – We are here to help

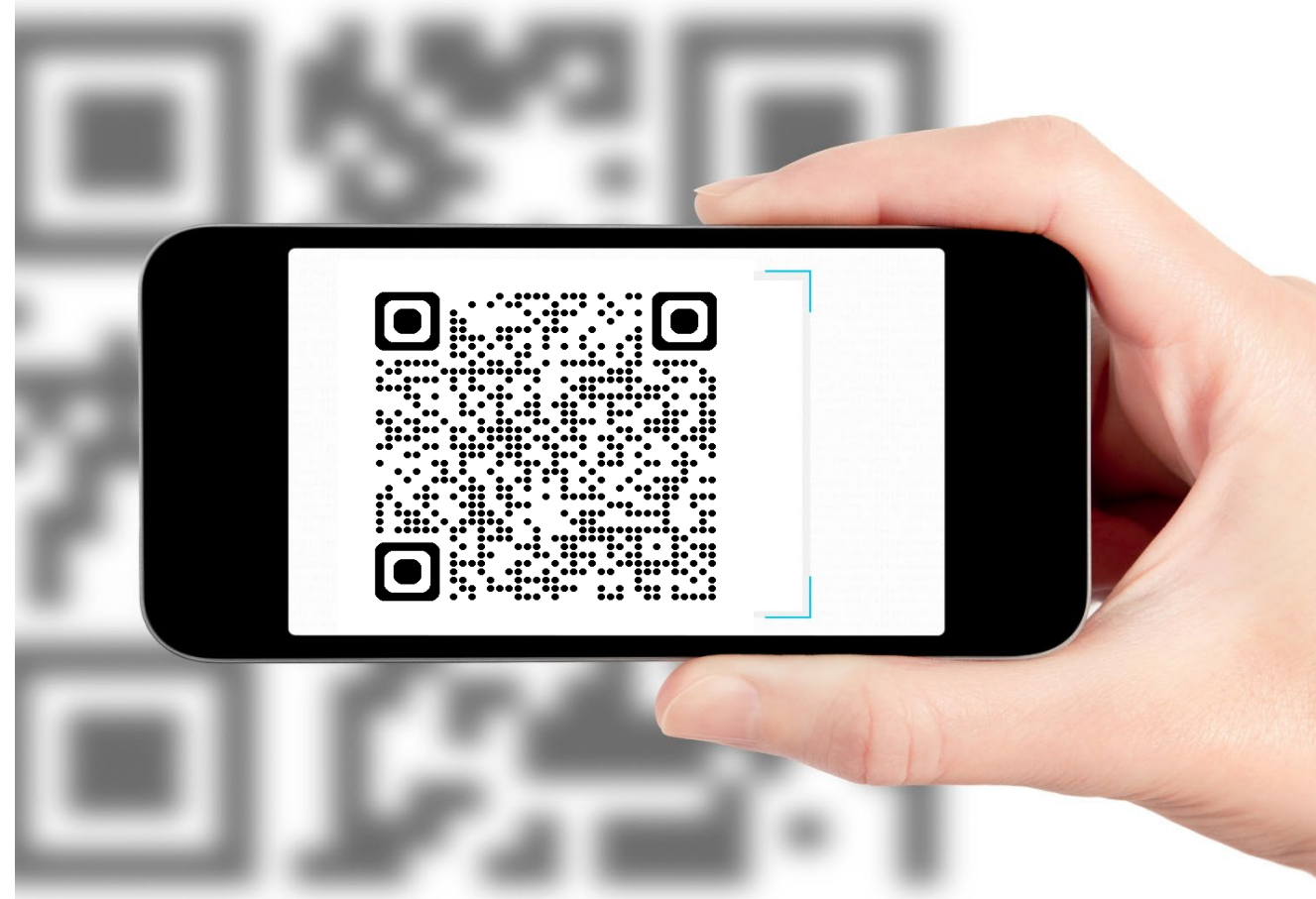
On-site safety consultations/inspections

Workplace Noise/Air assessments

Ergonomics and process safety reviews

Training and education courses

**Grant** opportunities for safety equipment





# **Bureau of Workers' Compensation**

[BWC.Ohio.gov](http://BWC.Ohio.gov)

# Melissa Belknap

- Melissa Belknap is a Safety Specialist with Broner Glove & Safety , partnering with companies throughout Northwest Ohio to find the right PPE that keeps employees safe, comfortable, and productive.
- She enjoys introducing the latest PPE innovations and believes the best safety programs combine education, engagement, and a little fun.
- Melissa has been an active member of the Black Swamp Safety Council, support safety education and collaboration across the region.

# **CAUTION**

**PERSONAL  
PROTECTIVE EQUIPMENT  
REQUIRED BEYOND  
THIS POINT**

# HIERARCHY OF CONTROLS



**PPE is the last line of defense against workplace hazards.**

# Personal Protective Equipment



# HOW TO SELECT THE RIGHT PPE

## (Personal Protective Equipment)



# What are the benefits of PPE?



## **Prevent Injuries & Save Lives**

Prevent & reduce the severity of injuries when incidents occur.



## **Builds a Strong Safety Culture**

Keeps employees productive and on the job.



## **Improves Operational Reliability**

Consistent bulk purchases reduce expenses and improve inventory availability.



## **Shows you care for your employees**

Improves morale by showing employees their safety matters.



## **Helps companies stay OSHA compliant.**

Reduces workers' compensation costs.

**If OSHA requires PPE for the job,  
the employer is responsible for providing it.**

 **Employer Provides**

Hard Hats

Hi-Vis Apparel

Safety Glasses

Fall Protection

Gloves

Hearing Protection

Respirators

 **Common Exceptions**

Everyday Work Boots

Regular Clothing

Winter Coat

Personal Rain Gear

Prescription eyewear (varies)

# Do we have to buy safety boots?

OSHA **DOES NOT** require employers to purchase every employee a pair of safety-toe boots.

*If employees are permitted to wear standard safety-toe footwear away from work, OSHA generally allows employers to require employees to provide their own.*

**Many employers offer boot allowance programs as a benefit.**

- Typical annual allowance: **\$150–\$250**
- One pair per calendar year
- Receipt required for reimbursement
- Voucher through a boot vendor (Red Wing, Lehigh, Saf-Gard, etc.)
- Employees can pay the difference if they choose a more expensive boot
- Early replacement if boots are damaged on the job



# Do we have to buy prescription safety glasses?

OSHA **DOES NOT** automatically require employers to pay for prescription safety glasses.

## **Option 1: OTG safety glasses over their prescription eyewear.**

OTG (Over-the-Glass) safety glasses or goggles that fit over the employee's prescription eyewear\* (regular / XL)



## **Option 2 Employers have safety eyewear programs or local optical vendors, or annual allowance.**

- Annual allowance: \$150–\$200
- Replacement every 1–2 years
- ANSI Z87.1 compliant frames
- Available with photochromic, polarized, anti-fog, and blue-light filtering lense options.



> **LIGHTER**



> **MORE COMFORTABLE**



> **BETTER FITTING**



> **MORE BREATHABLE**



> **MORE STYLISH**



> **MORE TASK-SPECIFIC**



> **MORE TECHNOLOGICALLY  
ADVANCED THAN EVER BEFORE**









# Top 10 PPE Concerns

1



## EMPLOYEE COMPLIANCE

- PPE not worn
- Removed during the task
- "It only takes a second..."

2



## COMFORT & FIT

- Too hot
- Too heavy
- Doesn't fit
- Fogging eyewear

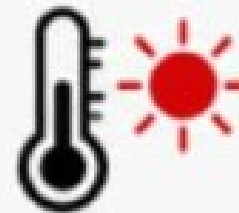
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## CHOOSING THE RIGHT PPE

- Match PPE to the hazard
- Too much vs. too little
- Changing standards

4



## HEAT STRESS

- Summer temperatures
- Cooling PPE
- Hydration
- Worker fatigue

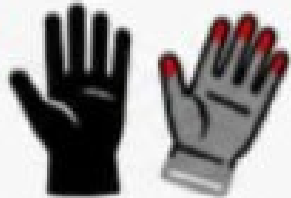
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## COST & BUDGET

- Rising PPE costs
- Standardizing products
- Managing allowances

6



## HAND INJURIES

- Right cut level
- Grip vs. dexterity
- Preventing lacerations

7



## EYE PROTECTION

- Fogging
- Scratching
- Employee preference
- Prescription eyewear

8



## HEARING CONSERVATION

- Consistent use
- Proper fit
- Communication

9



## PPE INVENTORY

- Stocking the right sizes
- Supply chain issues
- Managing multiple locations

10



## TRAINING & EMPLOYEE BUY-IN

- Getting new hires engaged
- Changing old habits
- Strong safety culture



## RISKS OF NON-COMPLIANCE



Increased risk  
of injury or  
fatality



Higher medical  
costs & lost  
productivity



Disruption to  
operations &  
project delays



Legal penalties  
& loss of  
Reputation.



**SELECTED  
CORRECTLY**



**USED  
CONSISTENTLY**



**MAINTAINED  
PROPERLY**



**REPLACED  
WHEN NEEDED**

# THE RESULT



**BETTER PROTECTION**



**BETTER COMFORT**



**BETTER COMPLIANCE**



**BETTER PRODUCTIVITY**

## Takeaways about PPE

Comfort drives compliance & Employees wear PPE they like.

**Get Feedback** Encourage team feedback on ergonomics and comfort during the purchasing process.

**Diverse Sourcing:** Purchase equipment that comes in a variety of sizes and profiles to properly fit the entire workforce.

**Proper Training:** Ensure regular, hands-on training that covers the *why* behind specific equipment, proper donning/doffing procedures, and daily inspection protocols